

## SUMMARY INFORMATION

### ON THE NEW CONCLUSIONS OF THE DOCTORAL DISSERTATION

**1. Dissertation title:** Leadership Capacity of Commune-Level Party Committee Secretaries in Gia Lai Province in the New Context

**2. Major:** Party Building and State Governance

**3. Code:** 9310202

**4. Doctoral candidate:** Ngo Thi Thu Hong

**5. Supervisors:**

Principal Supervisor: Assoc. Prof. Dr. Hoang Phuc Lam

Co-Supervisor: Dr. Nguyen Thi Ngoc Loan

**6. Training institution:** Academy of Journalism and Communication

**7. New conclusions of the dissertation:**

*First*, the dissertation supplements and further develops the theoretical foundations concerning the leadership capacity of commune-level Party Committee Secretaries in the new context. It establishes a leadership competency framework comprising six core competencies, which serves as a basis for determining criteria for assessing and developing the leadership capacity of commune-level Party Committee Secretaries in accordance with the requirements for performing their functions and duties.

*Second*, the dissertation clarifies the new requirements for the leadership capacity of commune-level Party Committee Secretaries under the two-tier local government model, particularly those arising from the expansion of the governance space, strengthened decentralization and delegation of authority, digital transformation, and the restructuring of administrative units.

*Third*, the dissertation proposes a breakthrough solution for fundamentally reforming the training and professional development of commune-level Party Committee Secretaries based on a competency-based approach. The leadership competency framework for commune-level Party Committee Secretaries is used as the basis for determining training content and methods and for evaluating training outcomes, in close alignment with position requirements, competency gaps, and practical leadership needs at the grassroots level.

Scientific Supervisors

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