

## SUMMARY OF NEW CONCLUSIONS OF PHD THESIS

1. Title: **The quality of leadership personnel at faculty and departmental levels in provincial political schools at present**

2. Speciality: Party Building and State Government

3. Classification: 9.31.02.02

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5. Supervisors: 1. Assoc. Prof. Dr. Tran Thi Huong

2. Dr. Nguyen Thi Hong Hanh

6. Institution: Academy of Journalism and Communication

7. New conclusions:

*Firstly*, the thesis has identified the central concept of the topic: The quality of the leadership staff of departments and divisions at provincial-level Political Schools is the sum total of values related to structure, quantity, political qualities, ethics, qualifications, capabilities, work style, and leadership; reflecting their adaptability and performance in advisory, management, teaching, and scientific research tasks, directly contributing to enhancing the school's position and prestige within the local political system.

*Secondly*, the thesis identifies five criteria for evaluating the quality of the leadership staff of departments and divisions within provincial-level political schools.

*Thirdly*, the thesis clarifies the issues raised regarding the quality of the leadership staff of the departments and divisions of provincial-level Political Schools.

*Fourthly*, the thesis analyzes and explains two groundbreaking new solutions to improve the quality of the leadership staff of departments and divisions in provincial-level political schools in the future: 1) Developing a set of criteria for evaluating the quality of leadership staff of departments and divisions in provincial-level political schools; 2) **Successfully carry out all procedures in personnel work for leadership and management staff..**

**SUPERVISORS**

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