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**THE LEADERSHIP OF THE QUANG NINH PROVINCIAL PARTY
COMMITTEE IN BUILDING THE WORKING CLASS IN THE PROVINCE
AT PRESENT**

**SUMMARY OF THE DOCTORAL DISSERTATION
MAJOR: PARTY BUILDING AND STATE GOVERNMENT**

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INTRODUCTION

1. Rationale for Choosing the Dissertation Topic

The working class (WC) is the class that leads the revolution through its vanguard, the Communist Party of Vietnam; the class representing the advanced mode of production; the pioneering class in the cause of building socialism and the leading force in the country's industrialization and modernization; and the core force in the alliance between the working class, the peasantry, and the intellectual stratum under the leadership of the Party. The growth and strengthening of the working class constitute a prerequisite for ensuring the success of the national renewal, industrialization, and modernization process.

Building a strong working class is the responsibility of the entire political system and society as a whole, closely associated with ensuring harmonious interests among the State, employers, and employees; at the same time, it places objective requirements on each worker to actively study, cultivate themselves, improve their political awareness, professional qualifications, vocational skills, and industrial working style. In this process, the leadership of the Communist Party of Vietnam plays a decisive role in ensuring the correct political orientation and the unity of objectives, contents, and methods of building the working class to meet the requirements of the country's rapid and sustainable development.

Quang Ninh is one of the "cradles" of the formation and development of the Vietnamese working class. The working class in the province is an important force in socio-economic development, contributing to the province's identity as an industrial province. Thoroughly grasping the Party's viewpoints on building the working class, in recent years, the Quang Ninh Provincial Party Committee has paid great attention to leading the building of the working class within the province. The Provincial Party Committee has directed sectors, authorities at all levels, and organizations within the political system to focus on developing the working class in terms of quantity, structure, political quality, vocational skills, industrial working style, and discipline and solidarity. In addition to improving all aspects of workers' lives, the Provincial Party Committee has promulgated numerous documents directing and guiding the building of the working class; strengthened propaganda and political-ideological education for workers; and paid attention to building a contingent of cadres originating from the working class.

Under the leadership of the Communist Party of Vietnam, directly and regularly exercised by the Quang Ninh Provincial Party Committee, the working class in the province has continuously grown in both quantity and quality, structure, composition, fields, and nature of activities, while consistently maintaining its role as the core and pioneering force in promoting rapid and sustainable socio-economic development, building a strong Party and political system, and firmly ensuring national defense and security. This is a large and strategic human resource with decisive

significance and serves as a driving force for the socio-economic development of Quang Ninh Province.

However, in recent years, the leadership of the Provincial Party Committee in building the working class within the province has revealed several limitations. The number of workers has not yet matched the province's development requirements; the educational level of workers remains limited, and vocational as well as professional skills are still inadequate, especially among coal-mining workers. Certain shortcomings persist in working style, while access to modern science and technology remains difficult. Political awareness among a section of workers is still low; some workers lack the aspiration to join the Party and show little interest in studying political theory, while political security within the working class faces potential threats. The living conditions, family life, and health of some workers remain difficult; housing for workers in Quang Ninh is still insufficient; and there continue to be challenges related to occupational safety, the application of science and technology, and workers' participation in Party building, governance, and the political system, which is at times not sufficiently active.

These limitations are, first and foremost, the responsibility of the Quang Ninh Provincial Party Committee. The Provincial Party Committee's leadership in the work of building the working class has exposed a number of shortcomings and inadequacies, reflected in awareness of the role, content, and methods of leadership as well as in practical implementation. In particular, following the organizational restructuring reform throughout the political system, including enterprises, the Provincial Party Committee's leadership in building the working class has been affected. Faced with newly emerging issues concerning the working class in the province, the leadership and direct

2. Research Purpose and Tasks of the Dissertation

2.1. Research Purpose

On the basis of clarifying the theoretical and practical issues concerning the leadership of the Quang Ninh Provincial Party Committee in building the working class, the dissertation proposes orientations and solutions to strengthen the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province in the coming period.

2.2. Research Tasks

- To provide an overview of domestic and international scientific works related to the dissertation topic; to generally assess the results of those works and identify the issues that the dissertation will continue to study;
- To clarify theoretical issues concerning the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province in the current period;
- To assess the current situation of the Quang Ninh Provincial Party Committee's leadership in building the working class within the province

from 2015 to the present, identify the causes, and generalize practical experiences;

- To propose orientations and solutions for strengthening the leadership of the Quang Ninh Provincial Party Committee in building the working class in Quang Ninh Province in the coming period.

3. Research Subject and Scope of the Dissertation

3.1. Research Subject

The leadership of the Quang Ninh Provincial Party Committee in building the working class within Quang Ninh Province.

3.2. Research Scope

- In terms of content: The dissertation focuses on studying the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province from the perspective of Party Building science.

- In terms of time: The dissertation studies the leadership of the Quang Ninh Provincial Party Committee in building the province's working class from 2015, when the Provincial Party Committee promulgated Plan No. 95-KH/TU dated May 7, 2014 on implementing Conclusion No. 79-KL/TW dated December 25, 2013 of the Politburo regarding the continued implementation of Resolution No. 20-NQ/TW dated January 28, 2008 of the Party Central Committee (10th tenure); and proposes orientations and solutions with value through 2035.

- In terms of space: The dissertation surveys the leadership of the Provincial Party Committee in building the working class within Quang Ninh Province.

4. Theoretical Basis, Practical Basis, and Research Methods

4.1. Theoretical Basis

The dissertation is conducted on the basis of the theories of Marxism–Leninism, Ho Chi Minh Thought, and the viewpoints and guidelines of the Communist Party of Vietnam regarding the working class and the Party's leadership in building the working class.

4.2. Practical Basis

The practical basis of the dissertation is the current state of leadership exercised by the Quang Ninh Provincial Party Committee in building the working class within the province from 2015 to the present.

4.3. Research Methods

The dissertation is conducted using the methodology of dialectical materialism and historical materialism, together with specific research methods including: the historical method combined with the logical method; the analytical method combined with the synthetic method; the practical review method; statistical methods combined with comparative methods and sociological surveys; the expert method; and the forecasting method.

5. New Contributions of the Dissertation

First, the dissertation identifies a distinctive content in the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province at present.

Second, the dissertation draws a distinctive practical experience regarding the leadership of the Quang Ninh Provincial Party Committee in building the working class from 2015 to the present.

Third, the dissertation proposes two breakthrough solutions to strengthen the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province in the coming period.

6. Theoretical and Practical Significance of the Dissertation

6.1. Theoretical Significance of the Dissertation

The dissertation contributes to clarifying theoretical issues concerning the Party's leadership in building the working class at present.

6.2. Practical Significance of the Dissertation

The research results of the dissertation serve as a valuable reference for the Quang Ninh Provincial Party Committee and other Provincial Party Committees in leading the building of the working class, while also serving research and study in the field of Party Building and State Government.

7. Structure of the Dissertation

The dissertation consists of an introduction, four chapters, nine sections, a conclusion, a list of the author's published scientific works related to the dissertation topic, references, and appendices.

Chapter 1

OVERVIEW OF RESEARCH SITUATION RELATED TO THE DISSERTATION TOPIC

1.1. Foreign Research Works Related to the Topic

1.1.1. *Research Works on the Working Class and Building the Working Class*

Robert M. Fishman (1990), Working-Class Organization and the Return to Democracy in Spain [100]; *Selina Todd (2014–2015)*, The People: The Rise and Fall of the Working Class; *Lu Zhang (2015)*, Inside China's Automobile Factories: The Politics of Labor and Worker Resistance, Cambridge University Press (UK/USA); *Claire Ainsley (2018)*, The New Working Class: How to Win Hearts, Minds and Votes; *Hoang Huc Dong (2019)*, Working-Class Theory of Classical Marxist Authors and New Changes in the Contemporary Chinese Working Class; *Su Hoi Canh (2021)*, Research on the Construction of the Working-Class Image in People's Daily (1949–1956).

1.1.2. *Research Works Related to the Communist Party's Leadership in Building the Working Class*

Trieu Gia Ky (2008), Strengthening the Building of Local Party Committees and Fully Promoting Their Role as the Leadership Core; *Xom Nuc Xom Vi Chit (2008)*, Renewing the State Leadership Method in the Lao People's Democratic Republic at Present; *Hoang Van Ho (2014)*, Scientific Governance; *Luu Ton Hong (2010)*, Research on the Governance Rules of the Communist Party of China; *Luu Chan Hoa (2010)*, On Building the Governing Capacity of the Party; *Hoang Van Ho (2014)*, Scientific Governance; *Ha Kinh Van (2016)*, Modernization of State Governance and Reform and Improvement of the Party's Leadership and Administrative Methods; *John Gaffney (2017)*, Leadership and the Labour Party: Narrative and Performance; *Thoi Hieu Dat (2024)*, Survey and Exploration of the Experience of the Communist Party of China in Fostering Working-Class Consciousness Before and After the May Thirtieth Movement (1924–1926); *Vuong Phi and Hoang Soai (2025)*, Global Values in General Secretary Xi Jinping's Important Analyses on the Working Class and Trade Union Work.

1.2. Research Works in Vietnam

1.2.1. *Research Works on the Working Class and Building the Working Class*

Nguyen Dang Thanh (2007), Contributing to the Building of the Vietnamese Working Class from the Reality of the Working Class in Ho Chi Minh City; *Van Tao (2007)*, Thoughts on the Modern Working Class and Solutions for Building the Working Class Today; *Nguyen Quoc Pham (2008)*, Building the Working Class to Meet Revolutionary Requirements and Tasks; *Bui Dinh Bon (2008)*, Building a Modern and Strong Vietnamese Working Class to Meet the Requirements of Industrialization, Modernization, and International Integration; *Nguyen Kim Dinh (2009)*, Building the Working Class Worthy of Its Historical Mission; *Nguyen Van*

Huyen (2011), Thoughts on the Working Class and Building the Vietnamese Working Class; *Labour and Trade Union Journal (2016)*, Promoting the Tradition of Mining Workers in the Country's Economic Renewal (*Conference Proceedings*); *Vietnam National Coal and Mineral Industries Trade Union (2011)*, History of the Mining Workers' Movement; *Dang Ngoc Tung (2011)*, Building the Vietnamese Working Class in the 2011–2020 Period; *Vu Thi Mai Oanh (2015)*, Building the Working Class in Ho Chi Minh City During the Period of Accelerated Industrialization and Modernization; *Labour and Trade Union Journal (2016)*, Promoting the Tradition of Mining Workers in the Country's Economic Renewal; *Vietnam National Coal and Mineral Industries Group (2016)*, 80 Years of Glory of Vietnamese Miners; *Tran Thi Huong (2021)*, Promoting the Vanguard Role of Party Members within the Vietnamese Working Class Today – Emerging Issues and Solutions; *Vietnam General Confederation of Labour (2022)*, Research on the Value System of Vietnamese Workers under Conditions of Industrialization.

1.2.2. Research Works Related to the Party's Leadership in Building the Working Class

Thi Sanh (1974), History of the Quang Ninh Mining Workers' Movement 1883–1945, *Vol. 1*; *Thi Sanh (1983)*, History of the Quang Ninh Mining Workers' Movement, *Vol. 2*; *Tran Dinh Nghiem (2000)*, Renewing the Party's Leadership Methods in Several Key Areas of Social Life; *Nguyen Hong Quan (2003)*, Quang Ninh: Land and People; *Pham Ngoc Quang (2005)*, Renewing and Perfecting the Leadership Methods of the Communist Party of Vietnam; *Editorial Board of Communist Review, Quang Ninh Provincial Party Committee, Vietnam National Coal and Mineral Industries Group – TKV (2007)*, Conference Proceedings: Building and Developing the Working Class – The Reality of the Quang Ninh Mining Region; *Le Thanh Ha (2007)*, The Communist Party of Vietnam Leading the Building of the Working Class During the Renewal Period (1986–2006); *Do Hoai Nam (2008)*, The Governing Position and Leadership Role of the Communist Party of Vietnam under New Conditions; *Nguyen Van Giang (Editor-in-Chief), Ngo Huy Tiep, Do Ngoc Ninh, Lam Quoc Tuan, Pham Tat Thang (2009)*, The Party Leading the Building of the Working Class in the Current Period; *Nguyen Van Huyen (2011)*, The Ruling Communist Party – Contents and Methods of Party Governance; *National-Level Project KX.03.15/11-15 (2015)*, Lifestyle of Vietnamese Workers under Conditions of Industrialization; *Communist Party of Vietnam (2015)*, Summary Report on Several Theoretical and Practical Issues Through 30 Years of Renewal (1986–2016); *Tran Khac Viet (2015)*, Renewing the Party's Leadership Methods Toward the State, the Vietnam Fatherland Front, and Socio-Political Organizations; *Nguyen Thi Nhung (2018)*, The Quang Ninh Provincial Party Committee Leading the Building of the Worker Contingent from 1996 to 2011; *Nguyen Thi Huyen Thai (2018)*, Combining Tradition and Modernity in Building Political Consciousness among Quang Ninh Coal

Workers Today, *Doctoral Dissertation, 2018; Vietnam General Confederation of Labour Project DT.XH/TLD.2022.12 (2022)*, Research on the Value System of Vietnamese Workers under Conditions of Industrialization.

1.3. OVERVIEW OF RESEARCH RESULTS OF RELATED SCIENTIFIC WORKS AND ISSUES THE DISSERTATION FOCUSES ON ADDRESSING

1.3.1. Overview of the Results of Scientific Works Related to the Dissertation Topic

Scientific works related to workers, the building of the working class, and the Party's leadership in building the working class have been conducted from various perspectives and approaches, achieving numerous theoretical and practical results.

In terms of theory, domestic and foreign scientific works, from different perspectives, have discussed issues concerning the position and role of workers and the working class, the objectives of building the working class, workers' activities, as well as the contents and methods of managing workers. Several domestic studies have examined theoretical issues regarding the Party's leadership in building the working class at different levels, from the macro level to localities, and have clarified various issues such as concepts, viewpoints, contents of working-class development, solutions for building the working class, as well as the contents and methods of the Party's leadership in building the working class.

In terms of practice, many domestic and foreign scientific works have surveyed, analyzed, and assessed the current situation of the working class, trends in structural transformation, and the contributory role of the working class, while also analyzing strengths, limitations, and weaknesses in the leadership of working-class development. Several domestic studies have surveyed and evaluated the actual situation of the working class, the building of the working class, and the Party's leadership in building the working class, thereby clarifying the practical aspects of the Party's leadership in building the working class from central to local levels.

In terms of solutions, many domestic and foreign scientific works have proposed orientations and solutions for building the working class in the new context, emphasizing important measures such as raising awareness, improving the quality of workers' lives, and enhancing the responsibilities of competent agencies in building the working class. Several domestic studies have proposed solutions to strengthen the leadership of the Communist Party of Vietnam in building the working class within the respective scope and perspective of their research.

The scientific works related to the dissertation topic have provided numerous theoretical and practical issues, helping the author clearly orient the research approach, select research methods, and establish an appropriate analytical framework during the dissertation process. The dissertation selectively inherits those research results. However, a systematic review

shows that no study has comprehensively examined the issue of the Quang Ninh Provincial Party Committee's leadership in building the working class within the province in the current period from the perspective of the discipline of Party Building and State Government. Therefore, the dissertation topic does not overlap with previously published scientific works.

1.3.2. Issues the Dissertation Focuses on Studying

First, the dissertation clarifies theoretical issues concerning the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province at present, including major issues such as: the characteristics of the working class in Quang Ninh Province; the concept and role of the working class in Quang Ninh; and the concept, contents, methods, and role of the Quang Ninh Provincial Party Committee's leadership in building the working class within the province.

Second, the dissertation surveys, analyzes, and evaluates the current situation of the Quang Ninh Provincial Party Committee's leadership in building the working class from 2015 to the present in two aspects: the contents of the Provincial Party Committee's leadership in building the working class and the methods of the Provincial Party Committee's leadership in building the working class. The dissertation identifies the causes of achievements, limitations, and shortcomings, and draws practical experiences from the Quang Ninh Provincial Party Committee's leadership in building the working class in recent years.

Third, the dissertation forecasts favorable conditions and difficulties at the national, provincial, and international levels that may affect the Quang Ninh Provincial Party Committee's leadership in building the working class within the province. On that basis, it proposes orientations and major solutions to strengthen the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province in the coming period.

Chapter 2
THE LEADERSHIP OF THE QUANG NINH PROVINCIAL PARTY
COMMITTEE IN BUILDING THE WORKING CLASS WITHIN
THE PROVINCE AT PRESENT – THEORETICAL AND
PRACTICAL ISSUES

2.1. The Quang Ninh Provincial Party Committee and the Building of the Working Class within the Province at Present

2.1.1. Quang Ninh Province, the Provincial Party Organization, and the Quang Ninh Provincial Party Committee at Present

2.1.1.1. Quang Ninh Province at Present

The dissertation provides an overview of the natural conditions, socio-economic conditions, political system, and Party organization of Quang Ninh Province.

2.1.1.2. The Quang Ninh Provincial Party Organization at Present

The Party Organization of Quang Ninh Province has undergone more than 80 years of establishment, growth, and development. At present, the Provincial Party Organization consists of 59 subordinate Party organizations, including 54 commune-level Party organizations and 05 Party organizations directly under the province. The entire Provincial Party Organization has 599 grassroots Party organizations, including 205 grassroots Party committees and 394 grassroots Party cells, together with 4,035 subordinate Party cells, with a total membership of 103,996 Party members.

2.1.1.3. Concept, Functions, Duties, Powers, Specialized Advisory and Assisting Agencies, Public Administrative Units, and Working Relationships of the Quang Ninh Provincial Party Committee and the Provincial Party Standing Committee at Present

Concept of the Quang Ninh Provincial Party Committee

The Quang Ninh Provincial Party Committee is the abbreviated designation of the Provincial Party Executive Committee, the leading body between Party congresses, elected by the Provincial Party Congress or appointed by the Politburo. It is responsible for leading the Provincial Party Organization in implementing the resolutions of the Provincial Party Congress, the Party's guidelines and policies, and State laws at the local level, while also making recommendations to the Central Committee on emerging issues.

Functions, Duties, and Powers of the Quang Ninh Provincial Party Committee

These are stipulated in Regulation No. 305-QD/TW dated June 13, 2025 of the Politburo on the functions, duties, and organizational structure of provincial and municipal Party committees directly under the Central Committee.

2.1.2. The Working Class and the Building of the Working Class within Quang Ninh Province

2.1.2.1. Concept, Characteristics, Position, and Role of the Working Class within Quang Ninh Province

Concept of the Working Class within Quang Ninh Province

The working class within Quang Ninh Province is a large social labor force, including both manual and intellectual workers who earn wages in industrial production, business, and service sectors, or in production, business, and services of an industrial nature within Quang Ninh Province.

Characteristics of the Working Class within Quang Ninh Province

First, the working class in Quang Ninh Province emerged from the earliest historical period of the Vietnamese working class.

Second, the working class in Quang Ninh Province is large in number and diverse in occupational structure.

Third, the working class directly inherits the tradition of the working class in Quang Ninh Province.

Fourth, the working class in Quang Ninh Province mainly consists of coal industry workers, whose technical qualifications combine both modern and traditional elements, thereby forming the cultural tradition of the mining region.

Fifth, the working class within Quang Ninh Province originates from various social strata and different regions and localities.

Position and Role of the Working Class within Quang Ninh Province

First, the working class in Quang Ninh is the core labor force in the cause of industrialization, modernization, and the province's socio-economic development.

Second, the working class in Quang Ninh is an important social force in building and protecting the Party and the political system, as well as in strengthening the province's class alliance bloc.

Third, the working class in Quang Ninh contributes significantly to the development of the province's growth model.

Fourth, the working class in Quang Ninh plays a pioneering role in meeting the high requirements of industrial development during the renewal period.

2.1.2.2. Building the Working Class within Quang Ninh Province – Concept, Contents, and Measures

Concept

Building the working class within Quang Ninh Province at present refers to the entirety of activities carried out by the provincial political system, enterprises, and the working class itself under the leadership of the Provincial Party Committee, aimed at ensuring the working class within Quang Ninh Province develops appropriately in terms of quantity and structure, possesses firm political qualities, is imbued with revolutionary ethics, continuously improves professional qualifications and vocational skills, demonstrates an industrial working style, discipline, and order, enhances material and cultural living standards, resolves urgent and pressing

workers' issues, and meets the requirements of the province's renewal, industrialization, modernization, and socio-economic development.

Building the working class within Quang Ninh Province is the responsibility of the entire political system, enterprises, all social strata, and the working class itself within the province. The Quang Ninh Provincial Party Committee, directly and regularly through the Provincial Party Standing Committee, bears comprehensive leadership responsibility for building the working class within the province. The working class itself is both the object and the subject of working-class development through promoting efforts in self-improvement, vocational training, educational advancement, ethical cultivation, industrial working style, discipline, order, and responsibility.

Contents of Building the Working Class within Quang Ninh Province

First, building the working class within Quang Ninh Province in terms of quantity and structure.

Second, building the working class within Quang Ninh Province in terms of political qualities.

Third, building the working class in Quang Ninh Province in terms of revolutionary ethics.

Fourth, building the working class within Quang Ninh Province in terms of qualifications, competence, vocational skills, discipline, order, and industrial working style.

Fifth, building the working class in Quang Ninh Province in terms of material and cultural living standards.

Measures for Building the Working Class within Quang Ninh Province

First, thoroughly grasping and strictly implementing the Party's viewpoints and guidelines, and the State's policies and laws, while formulating orientations, objectives, tasks, and solutions for building the working class within Quang Ninh Province.

Second, building the working class through education and training, investing in vocational training institutions, and improving the quality of the teaching staff.

Third, building the working class through organizational work, strengthening trade union organizations, and promoting the role of trade unions.

Fourth, building the working class through economic, cultural, and social measures.

Fifth, building the working class through accelerating industrialization, modernization, and enterprise development.

Sixth, building the working class by promoting the role of authorities, sectors, levels, and forces in building the working class within Quang Ninh Province.

Seventh, through the self-improvement efforts of the working class within Quang Ninh Province.

2.2. The Leadership of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province at Present – Concept, Contents, Methods, and Role

2.2.1. Concept

The leadership of the Quang Ninh Provincial Party Committee in building the working class refers to the entirety of the Provincial Party Committee's activities, from formulating resolutions, guidelines, tasks, and solutions for building the working class to organizing implementation and conducting inspection and supervision, in order to successfully carry out the contents and measures for building the working class within the province.

Leadership Subject: The Quang Ninh Provincial Party Committee, directly and regularly through the Provincial Party Standing Committee. The Party Building Commissions, the Provincial Commission for Propaganda, Education and Mass Mobilization, and the Party Committee of the Provincial Federation of Labour serve as regular advisory bodies to the Provincial Party Committee regarding the building of the working class.

Leadership Object: Subordinate Party committees, Party organizations, and entities involved in building the working class.

Objective: To ensure that the building of the working class within the province is conducted in accordance with the Party's guidelines and the State's policies and laws, thereby successfully accomplishing the task of building the working class within the province.

2.2.2. Contents of the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class within the Province at Present

First, the Quang Ninh Provincial Party Committee leads the orientations, tasks, and solutions for building the working class within the province.

Second, the Quang Ninh Provincial Party Committee leads the promotion of the advantages of the mining-region working-class tradition and the province's strong socio-economic development in implementing five contents and seven measures for building the working class.

Third, the Quang Ninh Provincial Party Committee leads subordinate Party committees, Party organizations, and authorities in implementing the task of building the working class within the province.

Fourth, the Quang Ninh Provincial Party Committee leads the Fatherland Front, socio-political organizations, enterprises, agencies, units, and the people in participating in the building of the working class within the province.

Fifth, the Quang Ninh Provincial Party Committee leads the preliminary and final reviews of building the working class within the province.

2.2.3. Methods of the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class within the Province at Present

First, the Provincial Party Committee leads the building of the working class through resolutions and major policy orientations.

Second, the Provincial Party Committee leads the building of the working class through propaganda, persuasion, and mobilization directed toward worker-related entities.

Third, the Provincial Party Committee leads the building of the working class through organizational and personnel work.

Fourth, the Provincial Party Committee leads the building of the working class through Party organizations and the exemplary actions of Party members within organizations responsible for building the working class within Quang Ninh Province.

Fifth, the Provincial Party Committee leads the building of the working class through inspection and supervision of Party committees, Party organizations, and Party members responsible for leading the building of the working class within Quang Ninh Province.

2.2.4. The Role of the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class within the Province

First, the leadership of the Quang Ninh Provincial Party Committee is the foremost factor ensuring that the building of the working class within the province is carried out in accordance with the Party's viewpoints and guidelines.

Second, the leadership of the Quang Ninh Provincial Party Committee plays a decisive role in the success of building the working class within the province.

Third, the leadership of the Quang Ninh Provincial Party Committee ensures the participation and coordination of organizations within the political system, social forces, and all strata of the people in building the working class within the province.

Conclusion of Chapter 2

Chapter 3

THE LEADERSHIP OF THE QUANG NINH PROVINCIAL PARTY COMMITTEE IN BUILDING THE WORKING CLASS WITHIN THE PROVINCE – CURRENT SITUATION, CAUSES, AND EXPERIENCES

3.1. Current Situation of the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class

3.1.1. Achievements

3.1.1.1. Achievements in Implementing the Contents of the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class

First, the Provincial Party Committee has paid attention to leading the formulation of orientations, tasks, and solutions for building the working class within the province.

Second, the Provincial Party Committee has focused on promoting the advantages of the mining-region working-class tradition and strong socio-

economic development in implementing five contents and seven measures for building the working class within the province.

Third, the Quang Ninh Provincial Party Committee has strengthened its leadership over subordinate Party committees, Party organizations, and authorities in implementing the task of building the working class within the province.

Fourth, the Quang Ninh Provincial Party Committee has paid attention to leading the Vietnam Fatherland Front, socio-political organizations, enterprises, agencies, units, and the people within the province to promote their responsibility and role in participating in the building of the working class.

Fifth, the Provincial Party Committee has paid attention to directing preliminary and final reviews of the building of the working class within the province.

3.1.1.2. Achievements in Implementing the Leadership Methods of the Quang Ninh Provincial Party Committee in Building the Working Class

First, the Quang Ninh Provincial Party Committee has promulgated numerous documents to direct and orient the implementation of working-class development.

Second, the Quang Ninh Provincial Party Committee has regularly paid attention to directing propaganda, mobilization, and persuasion activities, thereby contributing to raising awareness and responsibility among organizations within the political system, enterprises, agencies, units, people in areas with workers, and workers throughout the province.

Third, the Provincial Party Committee has renewed its leadership in building the working class through organizational and personnel work.

Fourth, the Provincial Party Committee has strengthened leadership in promoting the role and responsibility of Party organizations and Party members in building the working class.

Fifth, the Provincial Party Committee has strengthened inspection and supervision regarding the implementation of tasks related to building the working class.

3.1.2. Limitations and Shortcomings

3.1.2.1. Limitations in Implementing the Contents of Leadership in Building the Working Class

First, in formulating orientations, tasks, and solutions for building the working class, the Provincial Party Committee has at times lacked timeliness and failed to closely follow practical requirements.

Second, leadership in promoting the advantages of the mining-region working-class tradition and strong socio-economic development in implementing the contents and measures for building the working class within the province has in some cases lacked focus and effectiveness.

Third, the Provincial Party Committee's leadership over subordinate Party committees, Party organizations, and authorities in implementing tasks

related to building the working class within the province has at times not been sufficiently close, focused, or decisive.

Fourth, leadership over the Fatherland Front, socio-political organizations, enterprises, agencies, units, and people within the province in fulfilling their responsibilities to participate in building the working class has not always received adequate attention.

Fifth, the leadership of preliminary and final reviews concerning the building of the working class within the province has at times lacked close direction.

3.1.2.2. Limitations in Implementing the Leadership Methods of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province

First, some resolutions and guidelines concerning the building of the working class have contained contents that were not sufficiently practical and did not fully reflect the province's distinctive characteristics.

Second, leadership in building the working class through propaganda, mobilization, and persuasion directed toward organizations within the political system, enterprises, agencies, units, and the people has at times been delayed and not comprehensive enough to reach all target groups, while some propaganda contents have not achieved high effectiveness.

Third, leadership in building the working class through organizational and personnel work has still faced certain inadequacies, and some tasks have failed to achieve the set objectives.

Fourth, leadership through promoting the role of Party organizations and Party members has still shown limitations.

Fifth, the Provincial Party Committee's leadership in building the working class through inspection and supervision has contained certain shortcomings, not fully meeting requirements or maximizing the effectiveness of this leadership method.

3.2. Causes and Experiences

3.2.1. Causes

3.2.1.1. Causes of the Achievements

Group of Objective Causes:

First, during the renewal process, the Party and the State have paid attention to promulgating numerous guidelines and policies on building the working class, thereby creating major favorable conditions for the Quang Ninh Provincial Party Committee's leadership in building the working class within the province.

Second, the achievements of the country's industrialization and modernization process, including those of Quang Ninh Province, have opened up strong development opportunities for the working class and created favorable conditions for the Provincial Party Committee's leadership in building the working class within the province.

Group of Subjective Causes:

First, the Quang Ninh Provincial Party Committee has clearly recognized the task of leading the building of the working class within the province in the current period and has therefore paid close attention to directing this task.

Second, Party organizations within enterprises have thoroughly grasped the leadership of the Provincial Party Committee and promoted their organizational roles, functions, and tasks in implementing the building of the working class.

Third, authorities, the Fatherland Front, socio-political organizations, and enterprises have become more aware of their responsibilities and have actively participated in implementing the Provincial Party Committee's guidelines on building the working class.

Fourth, the Quang Ninh working class itself has enhanced its awareness of the glorious tradition of the mining-region workers, identified its responsibilities, and strived to promote self-improvement efforts, thereby contributing to the implementation of the Provincial Party Committee's and authorities' guidelines on building the working class within the province.

3.2.1.2. Causes of the Limitations and Shortcomings

Group of Objective Causes:

First, the difficulties and challenges arising from the domestic and international situation in recent years have negatively affected the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province.

Second, industrialization, modernization, enterprise development, and labor-force development within the province still face limitations; several policies related to the working class remain inadequate, affecting the effectiveness of the Provincial Party Committee's leadership in building the working class.

Group of Subjective Causes:

First, the awareness and attention of the Provincial Party Committee and certain Party committees, Party organizations, advisory agencies, enterprises, and organizational leaders regarding the building of the working class within the province have at times remained limited and inadequate.

Second, the political awareness, professional qualifications, vocational skills, working capacity, and aspiration for advancement among a section of workers remain low, thereby negatively affecting the Provincial Party Committee's leadership.

Third, authorities and socio-political organizations in certain places and at certain times have not fully recognized or proactively promoted their roles in implementing the Provincial Party Committee's leadership and direction concerning the building of the working class.

3.2.2. Experiences in the Quang Ninh Provincial Party Committee's Leadership in Building the Working Class

First, the Provincial Party Committee deeply recognizes that building the working class is one of the important strategic tasks and therefore

regularly pays attention to directing Party committees, Party organizations, and the entire political system in implementing the task of building the working class within the province.

Second, attention is paid to promoting the tradition of mining-region workers and linking leadership in building the working class within the province with the socio-economic development strategy, industrialization, modernization, and transformation of the province's growth model, while focusing on identifying and thoroughly resolving "bottlenecks."

Third, importance is attached to promoting the role of the entire political system, especially authorities and trade union organizations, in organizing the implementation of tasks related to building the working class, ensuring synchronized and effective coordination among all entities.

Fourth, attention is paid to building the contingent of cadres and Party members within enterprises, strengthening Party organizations, and developing Party membership among the working class, especially within non-state enterprises, in order to consolidate the Party's leadership core role among workers.

Fifth, importance is attached to inspection and supervision conducted by the Provincial Party Committee in leading the building of the working class across all levels and sectors.

Conclusion of Chapter 3

Chapter 4

ORIENTATIONS AND SOLUTIONS FOR STRENGTHENING THE LEADERSHIP OF THE QUANG NINH PROVINCIAL PARTY COMMITTEE IN BUILDING THE WORKING CLASS WITHIN THE PROVINCE IN THE COMING PERIOD

4.1. Forecast of Influencing Factors and Orientations for Strengthening the Leadership of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province

4.1.1. Forecast of Factors Affecting the Leadership of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province

4.1.1.1. Favorable Conditions

First, in the coming period, the Party will continue to pay attention to leading the building of the working class, creating favorable conditions for the Quang Ninh Provincial Party Committee to continue successfully leading the building of the working class within the province.

Second, the country is entering a new era, promoting foreign affairs, international integration, and strong development in all fields; the Fourth Industrial Revolution, together with the rapid expansion of artificial intelligence and digital technology. These prospects create major favorable conditions for the Quang Ninh Provincial Party Committee to lead the building of the working class within the province.

Third, the stability of the province, together with the successful Party Congresses at all levels and sectors, as well as the quality of Party leadership bodies between congresses in Quang Ninh, will create conditions for effective leadership in building the working class within the province.

Fourth, the achievements of the province as an industrial province in various fields will continue to provide favorable conditions for the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province at present.

Fifth, in the context of the country entering a new development period, the faith and revolutionary tradition of the mining-region working class are expected to continue becoming a spiritual strength and solid foundation, creating comprehensive strength for the Quang Ninh Provincial Party Committee to effectively lead the building of the working class in the current stage.

Sixth, in the new development stage, with the orientation of accelerating industrialization and modernization associated with sustainable development and deep international integration, factors such as geographical location and natural conditions will become major advantages enabling the Quang Ninh Provincial Party Committee to confidently lead the building of the working class.

Seventh, the revolution in streamlining the organizational apparatus of the political system and implementing the two-tier local government model nationwide in general, and in Quang Ninh Province in particular, presents an

opportunity for the Provincial Party Committee to build the working class in a more streamlined and effective manner.

4.1.1.2. Difficulties

First, the high requirements of the Fourth Industrial Revolution demand increasingly higher leadership capacity from the Quang Ninh Provincial Party Committee in building the working class within the province.

Second, the negative impacts of the market economy create difficulties for the Provincial Party Committee's leadership in building the working class both at present and in the coming period.

Third, the trend of globalization and deep international integration poses important impacts and challenges to the leadership of the Quang Ninh Provincial Party Committee in building the working class within the province.

Fourth, the accelerated process of industrialization and modernization poses challenges to the leadership in building the working class.

Fifth, the contradiction between workers' increasing living demands and the province's capacity to meet socio-economic conditions will continue to face limitations; the material and spiritual life and health conditions of a section of workers remain difficult, creating challenges for the leadership of the Quang Ninh Provincial Party Committee in building the working class in the current period.

4.1.2. Orientations for Strengthening the Leadership of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province in the Coming Period

General Orientation

Continue strengthening the leadership of the Quang Ninh Provincial Party Committee in building the province's working class in the new stage in accordance with the Party's guidelines and the orientations of Quang Ninh Province. The Documents of the 14th National Party Congress state: "Build a modern and strong Vietnamese working class in both quantity and quality, possessing firm political courage, class consciousness, national pride, and self-respect, truly serving as the leading class of the revolutionary cause through its vanguard, the Communist Party of Vietnam."

Based on the Party's orientation, the Quang Ninh Provincial Party Committee identifies the need to strongly promote the mining-region workers' tradition of "Discipline and Solidarity." The focus is placed on building a contingent of workers with firm political courage, strong class consciousness, high professional qualifications and vocational skills, industrial working style, and labor discipline capable of meeting the requirements of the era, while also adapting to modern industrial production. Emphasis is also placed on comprehensively strengthening trade union organizations among workers.

Major Orientations

First, continue raising awareness and creating consensus and strong determination from the Provincial Party Committee to Party committees, Party organizations, cadres, Party members, and relevant organizations regarding the building of the working class and strengthening the leadership of the Quang Ninh Provincial Party Committee in this work.

Second, the Quang Ninh Provincial Party Committee should continue renewing both the contents and methods of leadership in building the working class within the province to suit the new context.

Third, the Provincial Party Committee places the leadership of working-class development within the broader framework of leading industrialization, modernization, and socio-economic development of the province, ensuring effectiveness and practicality while avoiding sectarian or formalistic approaches.

Fourth, the Provincial Party Committee focuses leadership on comprehensively developing the working class in terms of qualities and vocational skills while ensuring continuity and promotion of the fine traditions of mining-region workers.

Fifth, the Provincial Party Committee strengthens leadership in caring for workers' legitimate interests concerning employment, income, material and spiritual life, and legitimate policies, while also providing training and development opportunities for workers.

Sixth, entities responsible for building the working class within the province focus on thoroughly grasping and proactively and creatively implementing the Provincial Party Committee's guidelines on working-class development.

Seventh, the Quang Ninh Provincial Party Committee strengthens the development of Party organizations and Party members, especially within non-state enterprises and mass organizations in enterprises, while also strengthening inspection, supervision, and practical reviews of the implementation of the Provincial Party Committee's plans, programs, and conclusions regarding working-class development.

4.2. Major Solutions for Strengthening the Leadership of the Quang Ninh Provincial Party Committee in Building the Working Class within the Province in the Coming Period

4.2.1. Raising Awareness, Responsibility, and Leadership Capacity of the Provincial Party Committee and Participating Entities and Forces in Building the Working Class within Quang Ninh Province

4.2.1.1. Raising Awareness and Responsibility of the Provincial Party Committee and Participating Entities and Forces in Building the Working Class within Quang Ninh Province

First, the Quang Ninh Provincial Party Committee leads efforts to intensify propaganda, dissemination, and education for entities and forces regarding the implementation of tasks related to building the working class in the current situation associated with the requirements of accelerating

industrialization, modernization, and socio-economic development in Quang Ninh Province.

Second, the Quang Ninh Provincial Party Committee continues to lead improvements and innovation in disseminating and implementing Party resolutions concerning working-class development among relevant Party committees, Party organizations, cadres, Party members, the people, the Fatherland Front, and socio-political organizations and associations.

Third, the Provincial Party Committee strengthens leadership and direction in organizing provincial-level seminars and scientific research projects related to the province's working class, thereby contributing to improving awareness, responsibility, and leadership capacity among the Provincial Party Committee and participating entities and forces in building the working class within the province.

4.2.1.2. Enhancing the Leadership Capacity of the Provincial Party Committee and Party Committees at All Levels in Building the Working Class

First, improve the qualifications and capacity of Provincial Party Committee members and Party committees at all levels.

Second, properly implement grassroots working mechanisms, contact, and dialogue with workers, while improving the ability to identify issues and generalize practical experiences in building the working class into conclusions and proposals for Provincial Party Committee members and subordinate Party committee members.

Third, strengthen preliminary and final reviews to draw experience in leading the building of the working class.

4.2.2. Innovating the Promulgation and Organization of the Implementation of the Provincial Party Committee's Resolutions and Guidelines on Building the Working Class; Improving the Leadership Style and Working Methods of the Provincial Party Committee, Especially Its Leaders, Toward Determination, "Matching Words with Actions," and Focusing on "Bottlenecks" and Urgent Issues

4.2.2.1. Innovating the Promulgation and Organization of the Implementation of the Provincial Party Committee's Resolutions and Guidelines on Building the Working Class

First, conduct surveys and assessments of the current situation of the working class and the implementation of the Party's guidelines and policies, as well as the Provincial Party Committee's resolutions and guidelines on building the working class.

Second, maximize the role of advisory agencies, organizations, and relevant forces in formulating resolutions and guidelines on building the working class within Quang Ninh Province.

Third, renew the organization of implementing the Provincial Party Committee's resolutions on building the working class.

4.2.2.2. Improving the Leadership Style and Working Methods of the Provincial Party Committee, Especially Its Leaders, Toward Determination, “Matching Words with Actions,” and Focusing on “Bottlenecks” and Urgent Issues in Building the Working Class

Improving the leadership style and working methods of the Provincial Party Committee and its leaders toward determination and “matching words with actions” is an objective and urgent requirement to transform guidelines into practical results.

To improve leadership style, attention should be paid to shifting the focus from merely formulating programs and plans toward the capacity to resolve actual “bottlenecks” in building the working class, thereby building trust through concrete results. Priority should be given to directly addressing difficulties in implementing key economic projects and tasks.

A “rapid response” mechanism should be established, enabling the Standing Committee and the Provincial Party Standing Committee to proactively make decisions to resolve obstacles immediately upon detection and handle issues promptly in line with the principle of “matching words with actions.”

4.2.3. Leading the Intensification of Political and Ideological Education and Improving the Quality of Education, Training, and Professional and Vocational Skill Development for Workers and Laborers

First, renew the contents, methods, and forms of propaganda, training, fostering, and education in order to enhance political and ideological awareness among the working class within the province.

Second, focus on synchronously implementing tasks and solutions to improve the quality and effectiveness of education and training, as well as political and ideological education among workers in a proactive, timely, and persuasive manner.

Third, strengthen inter-sectoral coordination in disseminating labor laws, improving awareness of legal compliance, and protecting the legitimate rights and interests of workers.

Fourth, pay attention to educating workers about patriotism, national pride, national self-respect, national traditions, and the traditions of the working class.

Fifth, intensify education, training, and fostering activities to improve qualifications, competence, professional expertise, and vocational skills for the working class within Quang Ninh Province.

Conclusion of Chapter 4

CONCLUSION

1. Building and developing the working class is an important task in the development strategy of Quang Ninh Province. The proper leadership of the Quang Ninh Provincial Party Committee plays a decisive role in ensuring the success of building the working class in the province. If implemented effectively and successfully, this task will significantly contribute to achieving the development goals set by the province.

2. The leadership of the Quang Ninh Provincial Party Committee in building the working class encompasses all activities of the Provincial Party Committee, from formulating resolutions, guidelines, tasks, and solutions for working-class development to organizing implementation, inspection, and supervision, in order to successfully fulfill the task of building the working class within the province. The contents of the Provincial Party Committee's leadership in building the working class include: first, leading the orientation, tasks, and solutions for working-class development; second, directing the implementation of the contents and measures for building the working class; third, directing subordinate party committees, party organizations, and local authorities in carrying out the task of building the working class; fourth, directing the Vietnam Fatherland Front, socio-political organizations, enterprises, agencies, units, and the people to participate in building the working class; and fifth, directing the preliminary and final reviews of working-class development.

The methods of leadership employed by the Quang Ninh Provincial Party Committee in building the working class include: first, leadership through resolutions, guidelines, and major orientations; second, leadership through propaganda, persuasion, and mobilization directed at organizations within the political system, enterprises, agencies, units, local people, and workers; third, leadership through organizational and personnel work; and fourth, leadership through party organizations and the exemplary conduct of party members within organizations participating in working-class development.

3. In recent years, the Quang Ninh Provincial Party Committee has paid considerable attention to innovating both the contents and methods of leadership in building the working class within the province. As a result, the working class in Quang Ninh has achieved remarkable progress in terms of quantity, structure, vocational skills, political qualities, and moral standards. However, alongside these achievements, there remain limitations and shortcomings in the leadership of the Provincial Party Committee regarding working-class development that need to be addressed. From practical experience, the dissertation draws five major lessons from the leadership practices of the Quang Ninh Provincial Party Committee in building the working class.

4. To strengthen the leadership of the Quang Ninh Provincial Party Committee in building the working class in the current period, it is necessary to focus on implementing the following solutions: first, improving

awareness, responsibility, and leadership capacity of the Provincial Party Committee and all participating actors and forces in building the working class in Quang Ninh Province; second, innovating the promulgation and implementation of resolutions and guidelines of the Provincial Party Committee concerning working-class development, while improving leadership style and working methods, especially among leaders, in a decisive manner that emphasizes “matching words with actions” and focusing on “bottlenecks” and urgent issues; third, promoting education, training, and political-ideological education in order to improve workers’ professional qualifications, vocational skills, and political awareness; fourth, strengthening leadership in promoting industrialization, modernization, and enterprise development, while directing authorities and enterprises to effectively implement the Party’s and State’s policies toward the working class in Quang Ninh Province; fifth, consolidating and promoting the role of trade unions and mass organizations in building the working class and improving workers’ material and spiritual lives; sixth, enhancing the leadership capacity and combativeness of party organizations within enterprises, while paying attention to developing party members and cadres from the working class; and seventh, strengthening inspection, supervision, preliminary reviews, and practical evaluations regarding working-class development in Quang Ninh Province.

LIST OF THE RESEARCHER’S PUBLISHED WORKS RELATED TO THE DISSERTATION

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