

MINISTRY OF EDUCATION
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LE XUAN LOI

RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE TODAY

**PHD THESIS MAJORING IN PARTY BUILDING AND STATE
GOVERNMENT**

SUMMARY OF PHD THESIS

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The thesis is completed at the
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**The thesis will be defended in front of the Thesis Committee at Academy level,
at the Academy of Journalism and Communication**

INTRODUCTION

1. The urgency of the topic

The Vietnamese Revolution under the leadership of the ruling Communist Party of Vietnam has demonstrated that the Party's leadership capacity and fighting strength are always closely associated with the management capacity and effectiveness of the State and governments at all levels, including district-level governments. The Party cannot be clean and strong when the governments at various levels are weak, and vice versa. Moreover, the revolutionary mission is constantly evolving and expanding, adding new elements and posing new demands on the Party's leadership across all levels, including the district-level Party committees.

At present, the Bac Ninh Provincial Party Committee oversees eight district-level Party committees. In recent years, these district-level Party committees have gained a clearer understanding of their role and the necessity of renewing their leadership for same-level government, recognizing it as one of their most pressing tasks. They have focused on formulating, issuing, and leading the implementation of resolutions and decisions on this issue, achieving notable results. However, the process of renewing the leadership of district-level Party committees for same-level government in Bac Ninh Province still faces shortcomings and weaknesses.

In light of the current situation and future requirements, particularly the national effort to streamline the political system for more efficient and effective operation, along with the Party Central Committee's direction and the Government's plans to reorganize administrative units at all levels and build a two-tier local government structure, it is anticipated that all functions and powers currently exercised by district-level governments will be transferred to commune, ward, and special administrative units.

To contribute to addressing this pressing issue, I have chosen to pursue the doctoral thesis titled: *“Renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province today”*, under the field of Party and State Government Building.

2. Research purpose and tasks

2.1. Research purpose

Based on clarifying the theoretical and practical issues concerning the renewal of the leadership of district-level Party committees for same-level government in Bac Ninh Province, and analyzing the current situation, the thesis proposes orientations and solutions to further renew the leadership of district-level Party committees for same-level government in Bac Ninh Province in the coming time.

2.2. Research tasks

- To provide an overview of previous studies related to the thesis topic, summarizing the research results that can serve as a foundation for the thesis to inherit and build upon; at the same time, identify the aspects that the thesis needs to continue researching and clarifying.

- To theorize and clarify the theoretical and practical issues concerning renewing the leadership of district-level Party committees for same-level government in Bac Ninh Province, develop key conceptual tools and central concepts of the thesis, and construct the theoretical framework for the research.

- To survey and assess the current situation of renewing the leadership of district-level Party committees for same-level government in Bac Ninh Province from 2015 to the present; identify strengths, limitations, their causes, and lessons learned.

- To analyze the favorable and challenging factors influencing the renewal of leadership by district-level Party committees for same-level government in Bac Ninh Province; propose orientations and solutions to further promote this renewal in the coming period.

3. Study subjects and scope of the study

3.1. Study subjects

Renewing the leadership of district-level Party Committees for same-level Government in Bac Ninh province today.

3.2. Scope of the study

- *In terms of space:* The study surveys the renewal of leadership by district-level Party Committees over same-level government across eight district-level Party Committees in Bac Ninh Province, including: Bac Ninh City Party Committee, Tu Son City Party Committee, Thuan Thanh Town Party Committee, Que Vo Town Party Committee, Tien Du District Party Committee, Yen Phong District Party Committee, Gia Binh District Party Committee, and Luong Tai District Party Committee.

- *In terms of time:* The study surveys and examines the current situation of renewing the leadership of district-level Party Committees over same-level government in Bac Ninh Province from 2015 to the present; the proposed orientations and solutions presented in the thesis are projected for the coming time.

4. Theoretical, practical basis and research methods of the thesis

4.1. Theoretical basis

The theoretical foundation of the thesis is based on Marxism-Leninism, Ho Chi Minh's thought, and the viewpoints of the Communist Party of Vietnam regarding the State, governments at all levels, and the Party's leadership over the State, the leadership of local Party Committees over same-level government.

4.2. Practical basis

The practical foundation of the thesis is the actual situation of renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province from 2015 to the present.

4.3. Research methods

- The thesis is conducted on the methodological foundation of Marxism-Leninism.
- The thesis employs a combination of research methods from political science and interdisciplinary sciences, including: the method of systematization; the method of analysis combined with synthesis; the method of logic combined with history; the method of theoretical research and practical review; the inductive and deductive methods; statistical and comparative methods; and sociological survey methods.

5. Scientific contributions of the thesis

- The thesis develops the concept, content, and methods for renewing the leadership of district-level Party committees for same-level government in Bac Ninh province.

- The thesis identifies four key lessons drawn from the practical process of renewing leadership by district-level Party committees for same-level government in Bac Ninh province, with the central focus on: strictly implementing the Party's guidelines on streamlining the political system's organizational structure; restructuring administrative units at all levels; and establishing the two-tier local government model.

- The thesis proposes solutions for further renewing the leadership of district-level Party committees for same-level government in Bac Ninh province in the coming period. Among these, a breakthrough solution is: renewing the leadership style and working

methods of the Party committee and its standing board in directing the same-level government.

6. Theoretical and practical meaning of the thesis

- The research findings of the thesis hold theoretical significance by initially clarifying the concept of propaganda and ideological work by urban district Party committees, as well as the content, methods, defining factors, and criteria for evaluating the quality of such work.

- The findings can serve as a reference for the Bac Ninh Provincial Party Committee and local Party committees in the province in leading same-level governments and renewing their leadership approaches, especially in implementing the restructuring of a streamlined political system that operates effectively and efficiently, and in line with the Party's policy of merging provincial and communal-level administrative units without maintaining the district-level government; thereby transferring all current district-level functions and powers to the commune level.

- The thesis' findings can also be used as reference materials for teaching, learning, and researching the subject of Party Building at Nguyen Van Cu School of Politics in Bac Ninh province, across the national system of political schools, and in refresher courses for Party committees held at the Academy of Journalism and Communication, or in programs organized by the Bac Ninh Provincial Party Committee and local Party organizations.

7. Structure of the thesis

Besides the introduction, conclusion, list of author's publications related to the thesis topic, references and appendices, the thesis comprises 4 chapters and 9 sections.

Chapter 1

OVERVIEW OF AVAILABLE RESEARCH RELATED TO THE TOPICS

1.1. RESEARCH OUTSIDE VIETNAM

1.1.1. Research related to the State, district level, district-level Party Committees, and district-level government

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Chen Yao (2018), *Socialism with Chinese Characteristics Is Not State Capitalism*, Red Flag Manuscript Journal, Issue 2018/23.

Xi Jinping (2019), *Xi Jinping: The Governance of China (Volume I)*, National Political Publishing House, Hanoi.

1.2. RESEARCH IN VIETNAM

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Nguyen Minh Doan (2015), *The State Apparatus and the Organization of the State Apparatus in the Socialist Republic of Vietnam*, National Political Publishing House – Truth, Hanoi.

Central Theoretical Council (2015), *Building the Socialist Rule-of-Law State: Experiences of Vietnam and China*, National Political Publishing House, Hanoi.

Nguyen Ngoc Viet (2018), *The Capital Law and the Special Mechanism for Building District-Level Governments in Hanoi*, Democracy and Law Journal, Special Issue No. 6-2018, pp. 3–6.

Ngo Thi Khanh (2019), *Building and Consolidating Government in the Truong Sa Island District, Khanh Hoa Province*, Journal of Party History, No. 7-2019, pp. 89–93.

Vu Hoang Cong (Chief Editor) (2020), *The Pilot Implementation of Merging Certain Party and State Agencies and Titles at Provincial and District Levels in Vietnam Today*, National Political Publishing House - Truth, Hanoi.

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2.2.2. Studies related to the Party's Leadership over the State, the leadership of Party Committees over same-level government, and the leadership of district-level Party Committees over same-level government

Pham Ngoc Quang (Chief Editor) (2005), *The Party's Leadership Method over the State in the Context of Building a Socialist Rule-of-Law State of the People, by the People, and for the People*, National-Level Scientific Research Project, 2000–2005, Code KX.03.08.

Nguyen Van Biet (2008), *Renewing the Provincial Party Committee's Leadership over Provincial State Agencies in Vietnam's Current Context*, PhD Thesis in Political Science, Ho Chi Minh National Academy of Politics - Public Administration, Hanoi.

Doan Minh Huan (2010), *The Communist Party of Vietnam Leading the Construction and Consolidation of the State (1986–1996)*, National Political Publishing House, Hanoi.

Nguyen Minh Phuong (2011), *Continuing to Renew the Party's Leadership and Its Relationship with the Vietnam Fatherland Front*, Journal of Political Theory, No. 2-2011, pp. 30–34, 40.

Le Thi Minh Hanh (2012), *The Hanoi Municipal Party Committee's Leadership in Building the Government from 1954 to 1975*, PhD Thesis in History, Ho Chi Minh National Academy of Politics, Hanoi.

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Ha Thi Bich Thuy (2023), *Consolidating and Strengthening the Relationship Between the Party's Leadership, the State's Management, and the People's Mastery*, Journal of Propaganda, No. 2-2023, pp. 10-13.

Tran Thi Thanh Mai (2023), *Strengthening the Party's Leadership over the Socialist Rule-of-Law State of Vietnam in the New Period*, Journal of Democracy and Law, No. 389, pp. 16-21.

Nguyen Thang Loi (2024), *The Process of Forming and Perfecting the Party's Guidelines on Building a State of the People, by the People, and for the People*, Journal of Political Theory, No. 11-2024, pp. 46-52.

Nguyen Thi Hong Mai (2025), *The Communist Party of Vietnam - The Sole Party Leading the State and Society, with No Political Force Able to Replace It*, Journal of Political Theory, No. 3-2025, pp. 101-108.

1.3. GENERAL COMMENTS ON THE RESULTS OF THE AVAILABLE RESEARCH, AND RESEARCH DIRECTIONS OF THE THESIS

1.3.1. General comments on the results of available research

Research works related to the State, district-level administration, district-level Party committees, district-level government, the Party's leadership over the State, the leadership of Party committees over same-level government, and the leadership of district-level Party committees over same-level government, examined from various perspectives and approaches, have yielded significant theoretical and practical outcomes. These can be summarized as follows:

Firstly, these research works have provided a fairly comprehensive and fundamental overview of the position and role of the State, the district level, district-level Party committees, and district-level government.

Secondly, the studies, especially the findings from books, scientific research projects, and scholarly articles, have provided accurate and well-substantiated evaluations of the Party's leadership over the State, the leadership of Party committees over same-level government, and the leadership of district-level Party committees over same-level government. These evaluations are supported by concrete data and evidence. Notably, several studies have identified leadership experiences of the Party over the State, and of Party committees over government at various levels.

Thirdly, each study approaches the issue from a different angle and proposes different solutions, yet all share a common goal: to renew the leadership of Party committees over same-level government. At the same time, they put forward specific recommendations and proposals across different dimensions and fields to facilitate the renewal of Party committee leadership over same-level government.

1.3.2. Research directions of the thesis

The thesis will focus on addressing the following fundamental issues:

Firstly, it will clarify the theoretical and practical foundations of renewing the leadership of district-level Party committees of the Party organizations in Bac Ninh

province; specifically, by examining the functions, duties, powers, organizational structure, and roles of district-level Party committees and district-level governments in the province. Simultaneously, the thesis will construct a theoretical framework regarding the leadership of district-level Party committees over same-level government and the renewal of such leadership. It will also conduct a fundamental and systematic study on renewing the content and methods of leadership by district-level Party committees over same-level government in Bac Ninh province.

Secondly, the thesis will provide an objective analysis and assessment of the current state of renewal in the content and leadership methods of district-level Party committees over same-level government in Bac Ninh province. At the same time, it will examine and analyze the strengths and limitations of this leadership renewal process, identify their underlying causes, and draw practical lessons from these experiences.

Thirdly, the thesis will analyze and forecast the favorable and challenging factors influencing the continued renewal of the leadership of district-level Party committees over same-level government in Bac Ninh province. It will propose orientations and a set of comprehensive and feasible solutions, including new proposals, and delve deeper into breakthrough solutions to effectively renew the leadership of district-level Party committees over same-level government in the coming period.

Chapter 2

THEORETICAL AND PRACTICAL ISSUES IN RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME- LEVEL GOVERNMENT IN BAC NINH PROVINCE TODAY

2.1. BAC NINH PROVINCE, DISTRICT-LEVEL PARTY COMMITTEES AND SAME-LEVEL GOVERNMENT OF THE PROVINCE TODAY

2.1.1. Overview of Bac Ninh province, district-level government, and district- level Party Committees in Bac Ninh province today

2.1.1.1. Overview of Bac Ninh province

**** Natural conditions***

Bac Ninh is a small province located in the Red River Delta, with a natural area of 799 km². It borders Hung Yen province to the south, Hai Duong province to the southeast, Hanoi to the west, and Bac Giang province to the north and northeast.

**** Economic conditions***

Currently, Bac Ninh continues to promote economic restructuring in association with innovating its growth model, aiming to leverage comparative advantages and enhance competitiveness to improve economic efficiency and achieve fast and sustainable development.

**** Political conditions***

The political system of Bac Ninh province has been continuously consolidated and strengthened. The Provincial Party Committee, government, Vietnam Fatherland Front, socio-political organizations, and the people have seriously studied, thoroughly grasped, and effectively implemented the Party's guidelines and the State's policies and laws at the local level.

**** Cultural and social conditions***

At present, the Party Committee, government, and people of Bac Ninh place strong emphasis on developing well-rounded individuals with rich material and spiritual lives, and a vibrant socio-cultural life that bears the distinct identity of Kinh Bac culture.

**** National defense and security conditions***

Bac Ninh, formerly the Kinh Bac frontier region, lies adjacent to the east and northeast of Hanoi and holds a particularly important position, having historically served as the “outer defense line” for the ancient capital of Thang Long and remains strategically vital for the national defense and security of present-day Hanoi.

2.1.1.2. District-level administration in Bac Ninh province

**** Definition of district-level administration***

Cấp huyện - đơn vị hành chính huyện, thị xã, thành phố trực thuộc tỉnh và thành phố thuộc thành phố trực thuộc trung ương.

**** District-level administration in Bac Ninh province***

As of 2024, Bac Ninh province has eight district-level administrative units, including Bac Ninh city – a tier I urban center and the provincial capital; Tu Son city – a tier II urban center; Que Vo town; Thuan Thanh town; and four rural districts: Yen Phong, Tien Du, Gia Binh, and Luong Tai.

2.1.1.3. District-level Party Committees in Bac Ninh province

District-level Party Committees are Party organizations established in district-level administrative units. They consist of the leading bodies of the district-level Party Committees - namely, the district-level Party Executive Committee and the Standing Committee of the district-level Party Committee - as well as advisory and assisting agencies of the district-level Party Committee, grassroots Party organizations, and Party members who regularly participate in activities within the grassroots Party organizations under the district-level Party Committee.

**** Overview of the functions and duties of district-level Party Committees in Bac Ninh province***

The district-level Party Committees have two main functions:

Firstly, to serve as the leadership nucleus of the district-level political system. *Secondly*, to provide consultation and recommendations to higher-level Party Committees regarding guidelines and resolutions related to leadership over their respective district-level Party organizations.

**** Characteristics of the district-level Party Committees in Bac Ninh province***

Firstly, the establishment process of the district-level Party Committees in Bac Ninh province has undergone several changes, closely linked with the division and merger of provincial- and district-level administrative units. *Secondly*, the number of Party members and grassroots Party organizations under the district-level Party Committees is unevenly distributed, with a concentration in city/town-level Party Committees. *Thirdly*, during the 2020-2025 term, the leadership bodies and advisory/assisting apparatus of the district-level Party Committees in Bac Ninh Province were consolidated and strengthened early in the term.

2.1.2. District-level Party Committees in Bac Ninh province – Concept, functions, duties, authority, organizational structure, and role

2.1.2.1. Concept of district-level Party Committees in Bac Ninh province

The district-level Party committee in Bac Ninh province is the leading body between the two congresses of the district-level Party organization.

2.1.2.2. Functions, duties, and authority of the district-level Party committee in Bac Ninh province

**** Functions of district-level Party Committees***

Firstly, to lead the implementation of the resolution of its own district-level Party congress, the guidelines, resolutions, directives, regulations, decisions, and conclusions of higher-level Party committees, as well as the policies and laws of the State. *Secondly*, to

propose and make recommendations to the Provincial Party Committee on matters related to the leadership of the Provincial Party Committee over the local area, and to coordinate with relevant agencies and organizations in carrying out the assigned political tasks.

**** Duties of district-level Party Committees***

Firstly, to lead and direct the implementation of the resolutions of the district-level Party Congress for the term; to decide on the full-term working program and working regulations of the district, city, or town Party Committee; and the working regulations of the District-level Party Committee's Inspection Commission. *Secondly*, to lead, direct, implement, and organize preliminary and final reviews of task performance. *Thirdly*, to lead the building of a clean and strong district-level Party organization. *Fourthly*, to lead the building of a strong political system, especially a strong district-level government.

2.1.2.3. Organizational structure of district-level Party Committees in Bac Ninh province

According to the Party's Charter and Regulation No. 202-QĐ/TW dated August 2, 2019, issued by the Party Central Secretariat on the functions, tasks, powers, and working relationships of the Party Committee, the Standing Board, and the Standing Members of the district-level Party Committee, the district-level Party Committees in Bac Ninh province have a Standing Board and Standing Members.

2.1.2.4. Roles of district-level Party Committees in Bac Ninh province

Firstly, the district-level Party Committees in Bac Ninh province play a decisive role in organizing and successfully implementing key tasks. *Secondly*, the district-level Party Committees in Bac Ninh Province serve as the center of unity and represent the political will, intellectual capacity, ethics, and lifestyle of the entire district-level Party organization. *Thirdly*, the district-level Party Committees in Bac Ninh province are the core leadership force of the district-level political system, playing a decisive role in enhancing the leadership capacity and combat strength of the district-level Party organization.

2.1.3. District-level Government in Bac Ninh province – Definition, structure, functions, duties, organizational structure, roles, and characteristics

2.1.3.1. Definition of district-level Government in Bac Ninh province

**** District-level Government***

Local governments are established at the provincial, district, and commune administrative levels; at each level, the local government consists of the People's Council and the People's Committee. However, Vietnam is currently in the process of streamlining and strengthening the organizational structure and improving the effectiveness and efficiency of the political system. This includes restructuring and reorganizing administrative units at all levels and developing a two-tier local government model. Accordingly, all duties and powers currently held by district-level local governments will be transferred to communes, wards, and special administrative zones.

**** District-level Government in Bac Ninh province***

The district-level government in Bac Ninh province is the local government organized at the district-level administrative units of the province, consisting of the District People's Council and the District People's Committee.

2.1.3.2. Functions, tasks, and authority of the district-level government in Bac Ninh province

**** Functions of the district-level Government in Bac Ninh province***

Firstly, it serves as the state power authority at the local level, representing the will, aspirations, and ownership rights of the people; it makes decisions on local issues in

accordance with the law and oversees the implementation and compliance with the Constitution and legal regulations. *Secondly*, it implements the Party's guidelines and policies, the laws of the State, resolutions of the Provincial Party Committee and District Party Committee, as well as resolutions and decisions of the provincial government; it performs state administrative management and governance at the local level. *Thirdly*, it provides advisory input to the Provincial Party Committee, the district-level Party Committee, and the provincial government regarding the organization and operation of the local government structure.

** Tasks and authority of the district-level government in Bac Ninh province*

Articles 24 and 52 of the Law on Organization of Local Government (amended and supplemented in 2023) stipulate the duties and powers of local government at the district level and at the level of towns, provincial cities, and municipal cities in Vietnam in general, and in Bac Ninh Province in particular, which include six main duties and powers.

2.1.3.3. Roles of district-level government in Bac Ninh province

Firstly, the district-level government in Bac Ninh province plays a decisive role in organizing the implementation of the Constitution and laws at the local level, and in making decisions on local matters as prescribed by law. *Secondly*, the district-level government in Bac Ninh province plays a decisive role in organizing, building, and developing the local economy and society, and in ensuring national defense and security in the area. *Thirdly*, the district-level government in Bac Ninh province plays a vital role in building and strengthening the close bond between the people, the Party and the State. *Fourthly*, the district-level government in Bac Ninh province plays a particularly important role in building and consolidating the local political system.

2.1.3.4. Characteristics of the district-level government in Bac Ninh province

Firstly, the district-level government in Bac Ninh province operates within the Northern Key Economic Region. *Secondly*, most of the key officials in district-level governments are local residents, whose thinking and working style are deeply influenced by the village-based cultural traditions of the Red River Delta. *Thirdly*, the organizational structure of district-level governments has been promptly consolidated and streamlined in accordance with legal regulations; the staff of civil servants and public employees in specialized agencies under district-level governments in Bac Ninh are well-trained, fairly highly qualified, and undergoing a generational shift towards younger personnel. *Fourthly*, in the process of reforming the political system at the local level, district-level governments in Bac Ninh strictly follow the Party's resolutions and directives on streamlining and enhancing the effectiveness and efficiency of the political system, while actively seeking and adopting effective organizational and operational models for learning and application.

2.2. THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES AND THE RENEWAL OF THEIR LEADERSHIP FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE – CONCEPTS, CONTENT, METHODS, AND ROLES

2.2.1. Leadership of district-level Party Committees for same-level government in Bac Ninh province – definition, content, and methods

2.2.1.1. Definition of leadership of district-level Party Committees for same-level government in Bac Ninh province

The leadership of district-level Party Committees for same-level government in Bac Ninh province today refers to all activities undertaken by the district-level Party Committees and their Standing Committees, with the participation of Party organizations,

Party officials and members, political system organizations, relevant agencies, and the local people. These activities include the formulation and issuance of resolutions, decisions, directives, and conclusions by the Party Committees and their Standing Committees regarding the organization and staffing of government bodies, as well as the implementation of functions, tasks, and powers of district-level government as stipulated by law; and the organization of implementation, inspection, and supervision to ensure the successful realization of these resolutions, decisions, directives, and conclusions in practice.

2.2.1.2. Content of leadership of district-level Party Committees for same-level government in Bac Ninh province

Firstly, the district-level Party Committees in Bac Ninh province lead the district-level governments in studying and thoroughly grasping the Party's viewpoints and guidelines, the State's policies and laws, as well as the resolutions of the Provincial Party Committee and the provincial government regarding the building of a clean, strong, effective, and efficient local government. *Secondly*, the district-level Party Committees lead and direct the People's Councils and People's Committees at the same level to perform their functions, duties, and powers in accordance with the law. *Thirdly*, the district-level Party Committees lead and direct the district-level governments in building a clean and strong organizational structure and a capable team of officials and public servants. *Fourthly*, the district-level Party Committees lead the district-level governments in coordinating their work with other organizations within the political system.

2.2.1.3. Methods of leadership of district-level Party Committees for same-level government in Bac Ninh province

Firstly, district-level Party Committees lead district-level governments through resolutions, guidelines, work orientations, and directive opinions issued by the district-level Party Committee to the same-level government. *Secondly*, the district-level Party Committees lead district-level governments through communication, persuasion, and mobilization of officials and Party members working in district-level government agencies. *Thirdly*, the district-level Party Committees lead district-level governments through personnel and organizational work. *Fourthly*, the district-level Party Committees lead district-level governments through inspection and supervision of Party organizations and Party members working in the People's Councils and People's Committees at the district level. *Fifthly*, the district-level Party Committees lead district-level governments by promoting the pioneering and exemplary roles of officials and Party members working in the district-level People's Councils and People's Committees. *Sixthly*, the district-level Party Committees lead district-level governments through working regulations, styles, and manners.

2.2.2. Renewing the leadership of district-level Party Committees for same-level Government in Bac Ninh province – Definition, content, and roles

2.2.2.1. Definition of renewing the leadership of district-level Party Committees for same-level Government in Bac Ninh province

Renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province refers to the process by which the district-level Party Committees modify certain aspects of their leadership content and methods in a positive direction. This renewal aims to meet practical requirements, enhance the effectiveness of leadership, and ensure that the same-level government successfully fulfills its assigned functions, duties, and powers.

2.2.2.2. Content of renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province

*** Renewing the leadership content of district-level Party Committees for same-level government in Bac Ninh province**

Firstly, district-level Party Committees in Bac Ninh province lead and direct same-level government agencies to innovate in learning and thoroughly grasping the Party's lines and policies, the State's laws, and the resolutions of the Provincial Party Committee and provincial government on building a clean, strong, efficient, and effective local government. *Secondly*, the district-level Party Committees lead and direct the People's Councils and People's Committees at the same level to renew the implementation of their functions, tasks, and powers as prescribed by law. *Thirdly*, the district-level Party Committees lead and direct the same-level government in reforming the structure and building a clean, strong contingent of government officials and the administrative apparatus. *Fourthly*, the district-level Party Committees lead and direct the same-level government in renewing coordination with other organizations within the political system.

*** Renewing the leadership methods of district-level Party Committees for same-level government in Bac Ninh province**

Firstly, renewing the formulation, issuance, and implementation of policies, resolutions, and directives of the district-level Party Committees for same-level government. *Secondly*, renewing propaganda, persuasion, and mobilization of cadres and Party members working in district-level government agencies. *Thirdly*, reforming the organization and personnel management within the district-level government. *Fourthly*, innovating the inspection and supervision of Party organizations and Party members working in the district-level People's Councils and People's Committees. *Fifthly*, promoting the exemplary and pioneering role of cadres and Party members serving in the district-level People's Councils and People's Committees. *Sixthly*, renewing the development and implementation of working regulations, styles, and methods of district-level Party Committees in leading the district-level government.

2.2.3. Roles of renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province

Firstly, continuously enhancing the leadership capacity and combat strength of district-level Party Committees for same-level government in Bac Ninh province amid ever-changing objective conditions. *Secondly*, renewing the leadership of district-level Party Committees is a decisive factor in building and perfecting the organizational structure and improving the effectiveness and efficiency of district-level government operations in Bac Ninh Province. *Thirdly*, renewing the leadership of district-level Party Committees for same-level government is a key factor determining the development of local economy, culture, society, national defense, security, and order.

Summary of Chapter 2

Chapter 2 focuses on examining and clarifying the theoretical and practical issues related to renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province. In order to renew this leadership, the thesis identifies four areas of content to be renewed and six leadership methods to be improved.

Chapter 3

RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE - CURRENT SITUATION, CAUSES, AND LESSONS LEARNED

3.1. CURRENT SITUATION OF RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE

3.1.1. Advantages

** Advantages in renewing the leadership content of district-level Party Committees for same-level government in Bac Ninh province*

Firstly, district-level Party Committees in Bac Ninh province have led and directed district-level governments to renew and improve the study and thorough understanding of the Party's guidelines and policies, the State's laws, and the resolutions of the Provincial Party Committee and the provincial government on building a clean, strong, efficient, and effective local government. *Secondly*, district-level Party Committees have led and directed People's Councils and People's Committees at the same level to innovate the implementation of their functions, duties, and powers in accordance with the law, achieving many important results. *Thirdly*, district-level Party Committees have led and directed the renewal of the organization and personnel system of the district-level government, ensuring it is clean, strong, suitable to actual conditions, and responsive to emerging requirements. *Fourthly*, district-level Party Committees have strengthened leadership and guidance in renewing cooperation between district-level governments and other organizations within the political system, making it increasingly closer and more effective.

** Strengths in renewing the leadership methods of district-level Party Committees over same-level governments in Bac Ninh province*

Firstly, the development, issuance, and implementation of directives, resolutions, and leadership opinions by district-level Party Committees for same-level governments have been renewed to become more concise, focused, and closely aligned with the actual local context. *Secondly*, the communication, persuasion, and mobilization of Party members and officials working in district-level government agencies have been innovated not only in form but also in approach and implementation methods. *Thirdly*, the organization and personnel work related to district-level governments has been regularly, promptly, and effectively addressed by district-level Party Committees. *Fourthly*, inspection and supervision of Party organizations and members working in the People's Councils and People's Committees at the district level have been given due attention and importance by district-level Party Committees. *Fifthly*, the promotion of the pioneering and exemplary role of officials and Party members working in the People's Councils and People's Committees at the district level has yielded significant results. *Sixthly*, the renewal in developing and implementing working regulations, styles, and methods of district-level Party Committees in leading same-level governments has been carried out relatively promptly and has promoted democracy in the implementation process.

3.1.2. Limitations

** Limitations in renewing the leadership content of district-level Party Committees over same-level governments in Bac Ninh province*

Firstly, the renewal of the study and thorough understanding of the Party's guidelines and policies, the State's laws, and the resolutions of the Provincial Party

Committee and provincial government on building a clean, strong, effective, and efficient local government has, at times, been superficial and implemented in a monotonous manner by some district-level Party Committees. *Secondly*, the leadership and direction of People's Councils and People's Committees at the same level to renew the performance of their functions, tasks, and powers as prescribed by law have, in certain places and times, lacked specificity and depth. *Thirdly*, some district-level Party Committees have not paid adequate attention to leading and directing the renewal of the organizational structure and the development of a clean and strong cadre team within district-level governments. *Fourthly*, the leadership and direction for improving coordination between district-level governments and other organizations in the political system by some district-level Party Committees have remained formalistic and have not yielded high effectiveness.

*** *Limitations in renewing the leadership methods of district-level Party Committees over same-level governments in Bac Ninh province***

Firstly, the formulation, issuance, and implementation of policies, resolutions, and directives from district-level Party Committees to same-level governments have, at times, lacked strong innovation and remained somewhat uncertain. *Secondly*, the renewal of propaganda, persuasion, and mobilization work targeting officials and Party members working in district-level government agencies has, in some areas, not been truly engaging or tailored to different audiences. *Thirdly*, the renewal of organizational and personnel work within district-level governments has progressed slowly and has not yielded the desired results. *Fourthly*, inspection and supervision activities over Party organizations and Party members working in People's Councils and People's Committees at the district level have not been regularly renewed and have shown limited effectiveness. *Fifthly*, the promotion of the pioneering and exemplary roles of officials and Party members in People's Councils and People's Committees at the district level has not been strongly renewed in some areas. *Sixthly*, the development and implementation of working regulations, styles, and procedures of district-level Party Committees in leading district-level governments have not been comprehensively renewed and still face certain limitations.

3.2. CAUSES AND LESSONS LEARNED FROM RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES OVER SAME-LEVEL GOVERNMENTS IN BAC NINH PROVINCE

3.2.1. Causes

3.2.1.1. *Causes of advantages*

Firstly, the Party's correct viewpoints and solutions regarding the renewal of its leadership over the political system, especially over the State and governments at all levels, including the district level, have provided a solid foundation. *Secondly*, district-level Party committees in Bac Ninh province have correctly recognized their roles and responsibilities in renewing leadership over same-level governments. *Thirdly*, the majority of officials, public servants, and employees in district-level government agencies have identified their responsibility in contributing to the renewal of Party leadership at the district level over the same-level government. *Fourthly*, the district-level Party committees have increasingly led the coordination activities among the People's Councils, People's Committees, Fatherland Front, and mass political organizations at the district level with high effectiveness.

3.2.1.2. *Causes of limitations*

Firstly, some Party committees at the district level, officials, and Party members, especially those in advisory roles, have not fully and correctly understood the necessity of

renewing the leadership of district-level Party committees over same-level governments. *Secondly*, some officials and Party members have not effectively fulfilled their roles and responsibilities in the process of renewing the leadership of district-level Party committees over same-level governments. *Thirdly*, the role of the Fatherland Front and mass political organizations in participating in the renewal of district-level Party leadership over same-level governments has not received adequate attention from some district-level Party committees. *Fourthly*, the negative impacts of the market economy and the hostile activities of reactionary forces against our Party and State.

3.2.2. Lessons learned in renewing the leadership of district-level Party Committees over same-level governments in Bac Ninh province

Firstly, strictly implement the Party's policy on streamlining the organizational structure of the political system; rearrange and reorganize administrative units at all levels; and build a two-tier local government model. *Secondly*, the solidarity and determination for innovation of the collective district-level Party Committee, especially its top leader, is a key factor in renewing the leadership of district-level Party Committees for same-level government. *Thirdly*, create favorable conditions for the Fatherland Front, political-social organizations, and the people to monitor the activities of the government, officials, civil servants, and public employees at the district level. *Fourthly*, district-level Party Committees regularly carry out inspection and supervision of the implementation of the Party's guidelines and policies, the laws of the State, and the directives of the Bac Ninh Provincial Party Committee by Party organizations and Party members working in same-level government bodies.

Summary of Chapter 3

In recent years, district-level Party Committees in Bac Ninh province have consistently paid attention to renewing their leadership of same-level government and have achieved many important results. However, alongside these achievements, the renewal of leadership by district-level Party Committees over same-level government in Bac Ninh province still shows limitations and shortcomings in both the content and methods of leadership renewal.

Chapter 4

DIRECTIONS AND KEY SOLUTIONS TO CONTINUE RENEWING THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE IN THE COMING TIME

4.1. FORECAST OF FAVORABLE AND CHALLENGING FACTORS AND ORIENTATIONS FOR CONTINUING TO RENEW THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE IN THE COMING TIME

4.1.1. Forecast of favorable and challenging factors affecting the renewal of the leadership of district-level Party Committees for same-level government in Bac Ninh province in the coming time

4.1.1.1. Favorable factors

Firstly, over the past nearly 40 years, under the leadership of the Party Central Committee, the Politburo, the Secretariat, and the Bac Ninh provincial Party Committee, the local people have achieved significant accomplishments in the renovation process, creating momentum and resources for local Party organizations and governments to promote the renewal of the leadership of district-level Party committees for same-level government. *Secondly*, the Party has issued numerous resolutions, directives, and

conclusions on renewing the Party's leadership methods over the political system, which serve as an important political foundation for local Party committees in Bac Ninh Province to accelerate the renewal of their leadership over same-level government. *Thirdly*, the Party congresses at all levels in Bac Ninh Province for the 2025-2030 term, heading toward the 14th National Party Congress, include content focused on reviewing and evaluating the leadership of local Party committees over the political system, especially over government agencies, in order to draw valuable theoretical lessons for guiding the renewal of Party leadership over same-level government in the coming years. *Fourthly*, Bac Ninh is advancing rapidly on the path of industrialization and modernization, aiming to become a modern, bright, green, and clean industrial province; the positive impacts of the Fourth Industrial Revolution contribute to promoting the renewal of Party leadership over same-level government.

4.1.1.2. Challenging factors

Firstly, the complexities in international political and economic life are having negative impacts on local economic, cultural, and social development, directly affecting the renewal of the leadership of Party committees for same-level government. *Secondly*, the organizational reform movement initiated by the Party nationwide is causing significant disruptions within the political system of Bac Ninh Province, posing certain challenges and difficulties to the process of renewing local Party leadership over same-level government. *Thirdly*, bureaucracy, corruption, wastefulness, and the degradation of political ideology, ethics, and lifestyle among a segment of officials, Party members, and public employees in the local political system continue to negatively influence the renewal process of Party leadership over same-level government. *Fourthly*, the narrow thinking, limited vision, and outdated working styles rooted in smallholder, peasant mentalities, as well as the limitations of village culture and parochial, localist attitudes, are negatively affecting the renewal of Party leadership over same-level government.

4.1.2. Guiding viewpoints and directions for continuing the renewal of district-level Party Committee leadership over same-level government in Bac Ninh province in the coming time

4.1.2.1. Guiding viewpoints

Firstly, the renewal of Party committee leadership over same-level government must ensure political stability, creating favorable conditions for socio-economic development, and maintaining national defense, security, and order in the locality. *Secondly*, such renewal must simultaneously enhance the Party committee's leadership while promoting the initiative and creativity of the same-level government in its management and operations. *Thirdly*, the renewal of Party leadership over same-level government must be conducted in parallel with the broader renewal of the Party's leadership over the entire political system. *Fourthly*, the renewal process must focus on promoting democracy within the Party and the people's right to mastery; relying on the people to build a truly clean and strong Party committee and government. *Fifthly*, renewing local Party committee leadership over same-level government is a collective responsibility of the Party organization and the executive committee, with the Party Standing Committee and the Party Standing Bureau playing a frequent and direct role.

4.1.2.2. Directions for continuing the renewal of district-level Party Committee leadership over same-level government in Bac Ninh province in the coming time

Firstly, promote the summarization of practical experience and theoretical research to meet the demands of renewing the development, issuance, and implementation of directives, resolutions, and leadership decisions by district-level Party committees for

same-level government in Bac Ninh province in the current period. *Secondly*, enhance the intellectual capacity and political bravery of the Party committee collective, especially the heads of Party committees and governments, in carrying out the renewal of Party leadership over same-level government. *Thirdly*, remain steadfast and determined in carrying out the organizational reform of the political system and digital transformation to meet the requirements of renewing Party leadership over same-level government in the coming years. *Fourthly*, strengthen ideological work, personnel work, and the Party's inspection and supervision activities to meet the demands of renewing Party leadership over same-level government. *Fifthly*, promote administrative reform and improve the effectiveness and efficiency of local government agencies to meet the requirements of renewing the leadership of district-level Party committees for same-level government.

4.2. KEY SOLUTIONS FOR CONTINUING TO RENEW THE LEADERSHIP OF DISTRICT-LEVEL PARTY COMMITTEES FOR SAME-LEVEL GOVERNMENT IN BAC NINH PROVINCE IN THE COMING TIME

4.2.1. Raising awareness and responsibility among stakeholders for continuing to renew the leadership of district-level Party Committees for same-level government in Bac Ninh province

4.2.1.1. The necessity of raising awareness and responsibility among district-level Party Committees, Standing Committees, Party members, and members of the Political System regarding the renewal of leadership toward same-level government

Members of the Party committees, particularly the leaders of the Party and local governments, must continuously improve their sense of responsibility and awareness through self-education and capacity building. This process must also be supported by the Provincial Party Committee and its Standing Committee, who are responsible for educating and training local leaders on the necessity of continuing to renew leadership, as well as identifying the content and methods that need to be reformed in the leadership of same-level government.

4.2.1.2. Key measures to enhance the awareness and responsibility of district-level Party Committee members and leaders in the process of renewing leadership

Firstly, upper-level Party committees should organize training programs to improve the awareness and responsibility of lower-level Party committees. *Secondly*, qualified and pedagogically skilled speakers should be invited to deliver theoretical lectures on leadership methods and the renewal of the Party's leadership methods over the political system, especially in relation to the State. *Thirdly*, experienced leaders who have served many years as provincial- or district-level Party secretaries should be invited to "pass on their craft" to district-level Party committees, standing committees, and committee members. *Fourthly*, the Head of the Provincial Party Committee's Organizing Commission should be invited to present reports on programs, plans, and proposals related to the merging of commune-level administrative units, provincial mergers, the elimination of district-level administration, and the consolidation of local government structures at two levels, as guided by the Politburo and the Party Central Secretariat. *Fifthly*, Party committees, standing committees, and Party members at the district level should independently study and thoroughly grasp Central and Provincial Party Committee resolutions, especially those from the Politburo and the Standing Provincial Party Committee, on renewing the Party's leadership over the political system, particularly the State, and apply them within the district-level context.

4.2.1.3. Conditions to ensure the implementation of the solutions

Firstly, it must be clearly affirmed that the entities responsible for leading, directing, and organizing the training and raising of awareness and responsibility for district-level Party committees, standing committees, and committee members are the Provincial Party Standing Committee and the Provincial Party Committee Standing Secretariat. The Provincial Party Committee's Organizing Commission is the advising body that takes the lead and coordinates with other Party agencies of the Provincial Party Committee to carry out training and educational activities. *Secondly*, funding, time, and convenient venues must be arranged for organizing cadre training sessions. In the annual cadre work plan, the advising agency must proactively propose a training program for approval by the Provincial Party Standing Committee. *Thirdly*, the advising agency and assigned officials responsible for organizing training must carefully prepare content, programs, and implementation plans, and provide sufficient materials for participating cadres to study and research.

4.2.2. Accurately identifying the leadership content of the Party Committee over the Government; focusing on leading the government in effectively implementing key tasks; promptly resolving difficult and complex issues; enhancing the Governance capacity and effectiveness of district-level governments

4.2.2.1. The necessity of accurately defining leadership content, especially the core leadership content

Firstly, to lead successfully, the leadership entity must begin by clearly identifying the goals and the specific tasks that require leadership. *Secondly*, in each unique context and leadership situation, the leadership entity must determine appropriate leadership content that aligns with the objective conditions and specific responsibilities at hand.

4.2.2.2. Measures for implementing the solutions

Firstly, the Party Committee and its Standing Committee must always possess the capacity to accurately identify the appropriate content for their leadership over the same-level government, while clearly determining the most essential and critical leadership priorities. *Secondly*, after the Party Committee or its Standing Committee issues resolutions or decisions guiding the same-level government, the Standing Committee should focus on directing the implementation of core content and central tasks. *Thirdly*, the Standing Committee and Party Committee leadership must remain closely connected with practical realities, leading and directing the government to promptly resolve any challenges or obstacles encountered during the implementation of central tasks. *Fourthly*, they must continuously seek suitable methods to improve the effectiveness and efficiency of government management activities.

4.2.2.3. Conditions for implementing the solutions

Firstly, the Party Committee, its Standing Committee, and the same-level government must allocate a certain portion of funding—within the limits permitted by the Party and the law—for summarizing practical experience, conducting scientific research, and developing theoretical foundations to guide practice. *Secondly*, to effectively implement leadership content, it is necessary to develop specific programs, plans, and proposals, while adequately preparing the material, spiritual, and ideological conditions needed to support leadership tasks. *Thirdly*, internal democracy within the Party Committee and its Standing Committee must be expanded to maximize the collective intelligence of leadership members; expert opinions should be consulted, and feedback from higher-level authorities should be incorporated when determining leadership content and organizing the implementation of key, focused leadership areas.

4.2.3. Improving the quality of developing, issuing, and implementing resolutions and decisions of the district-level Party Committee and its Standing Committee regarding the same-level government

4.2.3.1. The necessity of developing and issuing leadership resolutions and decisions by the Party and its local committees

Firstly, leadership through the development, issuance, and implementation of resolutions and decisions is the most fundamental and important form of written leadership exercised by the Party and its committees over the political system and various aspects of social life. *Secondly*, the quality of issued resolutions, decisions, directives, and conclusions reflects the will, intellect, and leadership capacity of the local Party committee and its standing committee, especially in their leadership of the same-level government. *Thirdly*, innovating the development, issuance, and implementation of leadership resolutions, decisions, directives, and conclusions by the Party committee for the same-level government is one of the most important tasks in reforming the leadership approach of local Party committees.

4.2.3.2. Measures for implementing the solutions

Firstly, before the Party committee or its standing committee initiates the development and issuance of new leadership resolutions, it must direct the summarization of practical experience and draw out valuable theoretical insights to serve as the scientific basis for issuing new resolutions. *Secondly*, the process of developing and issuing leadership resolutions by the Party committee or its standing committee must strictly follow the established regulations and procedures. *Thirdly*, while developing and issuing leadership resolutions by the Party committee or its standing committee for the same-level government that are theoretically and practically sound and accurately reflect the objective local situation is a crucial prerequisite for successful leadership, it is not sufficient on its own. What truly matters is the organization and implementation of the resolutions in practice bringing the content of the resolutions to life.

4.2.3.3. Conditions for implementing the solutions

Firstly, when developing, issuing, and organizing the implementation of new leadership resolutions by the Party committee or its standing committee for the same-level government, the competent authority must simultaneously prepare necessary resources such as funding, information, documents, materials, and personnel responsible for each specific task. *Secondly*, there must be experienced leaders and managers in charge, supported by experts with scientific knowledge and research methodology, as well as a diligent, skilled team of advisory staff involved throughout the process of drafting, issuing, and implementing the resolution.

4.2.4. Renewing the working style and discipline of district-level Party Committees and their Standing Committees in leading same-level government

4.2.4.1. Basis for implementing the solution

The working style and discipline of the Party committee, the Standing Committee, and its members, especially the top leaders, play an important role in strengthening internal unity, rallying the people around the Party, and enhancing the leadership and management effectiveness of Party and government agencies. Therefore, renovating working style and discipline is regarded as an essential aspect of renewing the leadership methods of the Party committee over the same-level government.

4.2.4.2. Measures for implementing the solutions

Firstly, develop and strictly implement the working regulations of the Party committee and the Standing Committee. *Secondly*, expand the establishment of steering

committees for work programs and key projects, headed by the secretary of the Party committee.

4.2.4.3. Conditions for implementing the solutions

Firstly, there must be frequent leadership and direction from the Party committee and the Standing Committee, along with coordination from advisory bodies, research staff, and experts familiar with practical realities to develop the working regulations. *Secondly*, the Standing Committee must direct relevant agencies to facilitate subcommittees (teams or groups) in conducting sociological surveys, assessments, and evaluations of the operations of agencies and units to collect information and research materials. *Thirdly*, subcommittees tasked with developing the working regulations must be adequately funded to carry out their responsibilities.

4.2.5. Building district-level Party Committees and their advisory bodies with sufficient qualities, capacities, and prestige to meet the requirements of their tasks; assigning the right individuals as heads of the Party Committee and Government to ensure unity within the committee

4.2.5.1. Basis for implementing the solutions

The quality of operations of advisory and assisting agencies is a crucial component of the leadership quality of the Party Committee and its Standing Committee. It serves as a vital condition ensuring the smooth implementation of the Party Committee's leadership down to grassroots units, sectors, and all areas of social life.

4.2.5.2. Measures for implementing the solutions

Firstly, build a collective Party Committee, Standing Committee, and a team of Party Committee members with sufficient qualities, competence, and prestige to fulfill their tasks and meet the demands of continuing to renew the leadership of the district-level Party Committee over same-level government. *Secondly*, develop the district-level Party Committee's advisory bodies to ensure they possess the necessary qualities, capabilities, and reputation to meet the requirements of renewing leadership. *Thirdly*, assign the right individuals to head the Party Committee and the same-level government to ensure solidarity and unity within the Party Committee.

4.2.6. Continue Reforming and Restructuring the Organizational Apparatus; Improve the Quality of Government Officials and Civil Servants at the District Level; Promote State Administrative Reform in Close Combination with Party Administrative Reform

4.2.6.1. Reform and restructure the organizational apparatus of same-level Government agencies

Renewing the leadership of local Party Committees over same-level government in Bac Ninh Province in the coming years requires not only the restructuring and reform of the organizational apparatus of Party Committees and their Standing Committees, but also a strong push to restructure and innovate the organizational apparatus of People's Councils and People's Committees at the same level.

4.2.6.2. Improve the quality of Government officials and civil servants to meet the requirements of continued renewal of the Party Committee's leadership over same-level government

Effectively carry out all stages of personnel work. Ensure thorough internal political protection. Continue the effective implementation of the campaign on studying and following Ho Chi Minh's moral example, making it a regular responsibility of officials, Party members, grassroots Party cells, and Party organizations.

4.2.6.3. Promote public administration reform in district-level government agencies in close coordination with Party administrative reform

Review, develop, and issue a comprehensive set of administrative procedures across most areas of social governance in alignment with Government Project 30-ĐA/CP, tailored to the local conditions of Bac Ninh's district-level governments. Educate and raise awareness of responsibility among the leadership and management personnel of the People's Committees, People's Councils, and specialized departments at the district level to ensure smooth coordination in resolving administrative procedures, thereby guaranteeing timely delivery of results to the people as prescribed.

4.2.6.4. Promoting the role of the Fatherland Front, socio-political organizations, and the People in renewing the Leadership of district-level Party Committees over same-level government

Vigorously reform the operations of the Fatherland Front and mass organizations by directing their activities toward the grassroots, avoiding bureaucratization, and maximizing the strength of all social classes, members, and affiliates in building and developing their local communities. Continue to streamline and strengthen the organizational structure of the Vietnam Fatherland Front at the district and grassroots levels, aiming for a more compact, effective, and efficient operation.

4.2.7. Strengthening the leadership, direction, inspection, and supervision of the Provincial Party Committee; the direction and coordination of the provincial government in the process of renewing the leadership of district-level Party Committees for same-level government

4.2.7.1. Strengthening the leadership, direction, inspection, and supervision of the provincial Party Committee

Firstly, the Standing Committee of the district-level Party Committees shall proactively seek guidance from the Standing Committee and Standing Members of the Provincial Party Committee regarding leadership resolutions of the district-level Party Committees and their Standing Committees for same-level government. *Secondly*, the Standing Committee of the district-level Party Committees shall direct the Party building commissions and the district People's Committee to urge functional departments and divisions to maintain close cooperation with the Party building commissions of the Provincial Party Committee and the departments and agencies of the Provincial People's Committee to seek assistance, receive guidance, and resolve professional matters in accordance with regulations. *Thirdly*, the Provincial Party Committee and its Standing Committee shall intensify inspection and supervision over the district-level Party Committees in the implementation of leadership renewal for same-level government.

4.2.7.2. Strengthening coordination and direction from the provincial Party Committee and provincial government in renewing the leadership of district-level Party Committees for same-level government

Firstly, strictly implement the working relationships as stipulated in the working regulations between the district-level Party Committees and the Provincial Party Committee, the Provincial People's Council, and the Provincial People's Committee; and between the district-level Party Committees and the advisory and assisting bodies of the Provincial Party Committee and the Provincial People's Committee. *Secondly*, for leadership policies and resolutions of the district-level Party Committees and their Standing Committees that are related to the leadership and direction of higher-level Party and government authorities—or for issues that remain difficult, sensitive, or entangled—it is imperative to seek guidance from higher levels, particularly from members of the

Standing Committee of the Provincial Party Committee and relevant departments, agencies, and sectors. *Thirdly*, in the process of renewing the content and methods of leadership by the district-level Party Committees and their Standing Committees over same-level government, it is essential to seek direction from the Standing Committee and the Standing Members of the Provincial Party Committee as well as from the Standing Committees of the Provincial People's Council and Provincial People's Committee on matters related to the functions, tasks, and working regulations of the organizational apparatus.

Summary of Chapter 4

To continue renewing the leadership of district-level Party committees for same-level government today, based on both theoretical and practical foundations -along with several valuable lessons drawn from the practical renewal of district-level Party committee leadership for same-level government in Bac Ninh province since 2015 - the thesis identifies seven core solutions aimed at further advancing the renewal of district-level Party committee leadership for same-level government.

CONCLUSIONS

Renewing the leadership of district-level Party Committees for same-level government in Bac Ninh province refers to the process by which district-level Party Committees make partial or selective changes to the content and methods of their leadership in a positive direction, in response to practical requirements. This aims to enhance the effectiveness and efficiency of the Party Committee's leadership over same-level government and ensure that local government authorities successfully perform their assigned functions, duties, and powers.

In recent years, district-level Party Committees in Bac Ninh province have consistently paid attention to renewing their leadership over same-level governments and have achieved many important results. However, alongside these achievements, there remain certain limitations and shortcomings in both the content and methods of leadership renewal. Based on an assessment of the current status of leadership renewal in Bac Ninh's district-level Party Committees, this thesis identifies four key lessons learned from the practical efforts made in this area.

To further advance the renewal of leadership by district-level Party Committees for same-level government today, this thesis, grounded in theoretical and practical bases as well as valuable experiential insights gained since 2015, proposes seven primary solutions as follows: *Firstly*, enhance awareness and responsibility among all stakeholders regarding the continued renewal of leadership by district-level Party Committees for same-level government in Bac Ninh province. *Secondly*, identify the right leadership content, focusing on directing the government to accomplish priority tasks, promptly address challenging issues, and improve the effectiveness and efficiency of district-level governance. *Thirdly*, improve the quality of developing, issuing, and implementing resolutions and decisions by the Executive Committees and Standing Committees of district-level Party Committees concerning same-level government. *Fourthly*, renew the working style and methods of Party Committees in leading government operations; adhere strictly to working regulations; expand the organization of steering committees for key programs and projects chaired by the Party Committee Secretary to ensure leadership without taking over administrative tasks. *Fifthly*, build Party Committees and Standing Committees at the district level with sufficient qualities, competencies, and credibility to meet task requirements; ensure appropriate appointments of Party and government leaders; and maintain solidarity and unity within Party Committees. *Sixthly*, continue to reform and streamline organizational structures; improve the quality of district-level government officials and civil servants; promote state administrative reform in close connection with Party administrative reform; and leverage the role of the Fatherland Front, socio-political organizations, and the people in renewing the Party Committee's leadership over district-level government. *Seventhly*, strengthen the leadership, direction, inspection, and supervision of the Bac Ninh Provincial Party Committee, along with the supportive facilitation of the provincial government, to enable continued renewal of leadership by district-level Party Committees over same-level government across the province.

These seven proposed solutions are interrelated and jointly aim to ensure the successful renewal of the content and methods of leadership by district-level Party Committees for same-level government./.

AUTHOR'S PUBLICATIONS RELATED TO THE THESIS TOPIC

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