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**PROVINCIAL PARTY COMMITTEES IN THE RED
RIVER DELTA REGION LEAD THE STATE
ADMINISTRATIVE REFORM NOWADAYS**

Major: Party and State Government Building

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**SUMMARY OF DOCTORAL DISSERTATION
BUILDING THE PARTY AND STATE GOVERNMENT**

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INTRODUCTION

1. Reason for choosing the topic

Public administrative reform (PAR) is a major policy of the Party throughout the renovation period, which the Party has always paid significant attention to leading and directing the implementation. This is a very urgent issue, especially in the context of the comprehensive reform of building socialism, protecting the Fatherland, implementing a socialist-oriented market economy, and promoting openness and international integration under the strong leadership of the Party. The Party has issued specialized resolutions; the State has concretized and developed national comprehensive programs on PAR and implemented them for nearly two decades, since the specialized resolution on PAR was issued. Local Party committees, especially provincial Party committees, including provincial Party committees in the Red River Delta region, have led the implementation of the Party's resolutions and comprehensive programs on PAR, achieving initial results. The objectives of the Resolution of the 10th Party Central Committee on “promoting administrative reform, improving the effectiveness and efficiency of the management of the state apparatus” are:

Promoting administrative reform to continue building and perfecting the socialist rule-of-law state; building a democratic, clean, strong, and gradually modernized administration; a contingent of cadres and civil servants with adequate qualities and capacities; a system of state agencies operating effectively and efficiently, in accordance with the socialist-oriented market economy and international economic integration; meeting the requirements of rapid and sustainable development of the country [2].

Up to now, after nearly 20 years of implementing the Resolution of the 10th Party Central Committee, Vietnam's administrative system has had clear changes, less bureaucracy; Knowledge, administrative skills, working style, and capacity of the cadres and civil servants have been improved, the organization of administrative agencies has been increasingly streamlined, gradually meeting and matching practical requirements. The leadership, direction, and implementation of public administrative reform contents by Party committees at all levels, especially provincial Party committees, including provincial Party committees in the Red River Delta (RRD), have achieved important results, creating favorable conditions for the successful implementation of tasks and goals of the renovation process. The provinces in the RRD have many favorable conditions for effective administrative reform. Provincial Party committees in the region have focused on leading the implementation of this work, achieving encouraging results: public administrative reform in all provinces has made great strides; typically, Quang Ninh is considered a bright spot in state administrative reform with creative models and methods that bring about efficiency; for many consecutive years, it has been at the top of the rankings of public administrative reform index of the whole country. These changes have created great advantages for socio-economic development in the provinces and the whole region. However, the economic growth of the provinces in the Red River Delta region has not been commensurate with the potential and advantages of each province and the characteristics of the region. The restructuring of economic sector is still slow; there are still many administrative procedures that cause inconvenience to people and businesses. The application of modern science and technology achievements in administrative reform is generally slow, the efficiency is not high, in some places it is very slow, the administrative reform index, including some component criteria, has low scores, even very low compared to many provinces with more difficult conditions. However, these issues have not been given attention by the provincial Party Committees and provincial authorities. The leadership of the provincial Party Committees in administrative reform, in general, still has many shortcomings and limitations. In particular, when the whole country and the people are joining in administrative reform, there are still provinces whose provincial leaders are not pioneering and exemplary in their agencies and localities, seriously violating Party's discipline

and State's laws. This has a significant impact on the achievements and processes of administrative reform as well as the psychology of cadres, civil servants and local people.

The common situation is that the provincial Party Committee is confused about the content and leadership methods of administrative reform, especially in determining the key content and breakthrough solutions; the content and leadership form of the provincial Party Committee for communication on administrative reform are slow to innovate and have low efficiency. Some creative models and methods that bring about effectiveness in administrative reform have not been taken seriously, summarized and replicated; the "one-stop" model in some places has a formalistic expression. Party committees at all levels have not had many leadership solutions to prevent and eliminate factors that hinder the leadership of the provincial Party Committee in administrative reform, such as village traditions, close relations between families and clans in the performance of public duties of cadres and civil servants; the thinking and perspective of small farmers; the working style and manners of the period of implementing administrative mechanisms, centralized subsidies, etc. In 2023, the index of building and developing e-government and digital government increased the most, but in reality, many people are still afraid to use online public services. The average value of the PAR Index of nine provinces in the Red River Delta is always lower than the average value of the region, and in some years and in some areas, it is even lower than the average value of the whole country.

Researching and finding feasible solutions to promote advantages, overcome shortcomings and limitations, and strengthen the leadership of the provincial Party Committee in the Red River Delta region in terms of PAR in the coming years is really an urgent issue. Based on the above reasons, the researcher chose and carried out the topic of the PhD dissertation: *"Provincial Party Committees in the Red River Delta region lead the state administrative reform nowadays"*.

2. Purpose and tasks of the dissertation

2.1. Objective of the dissertation

Clarifying theoretical and practical issues about the Provincial Party Committees in the Red River Delta Region region leading the state administrative reform nowadays; The dissertation proposes directions and solutions to strengthen the leadership of the Provincial Party Committees in the Red River Delta Region region to the state administrative reform in the coming time.

2.2. Dissertation mission

- Overview of typical domestic and foreign scientific works related to the dissertation topic.
- Clarifying discussion and practical issues on Party Committees in the Red River Delta Region leading current state administrative reform.
- Survey and evaluate the implementation of state administrative reform in the Red River Delta Region provinces and implement committees in this region to lead state administrative reform in recent years, pointing out advantages and mechanisms. limitations, causes, experiences.
- Forecasting favorable factors, difficulties, directions and solutions to strengthen the leadership of provincial Party Committees in the Red River Delta Region for state administrative reform in the coming time.

3. Subject and scope of research of the dissertation

3.1. Research the subject

The research object of the dissertation is the Provincial Party Committees in the Red River Delta Region region lead the state administrative reform.

3.2. Research scope of the dissertation

- Time scope: Dissertation researches the Provincial Party Committees in the Red River Delta Region region leading state administrative reform from 2016 to present.
- Spatial scope: The dissertation researches state administrative reform and leadership

activities of 9 provincial Party Committees in the Red River Delta Region towards state administrative reform.

- The directions and solutions proposed by the dissertation are valid until 2035.

4. Theoretical basis, practice and research methods of the dissertation

4.1. Theoretical basis

The theoretical basis of the dissertation is Marxism-Leninism, Ho Chi Minh's thought and the views of the Communist Party of Vietnam on building the Communist Party of Vietnam, state administration, and state administrative reform; The Communist Party of Vietnam leads all areas of social life.

4.2. Practical basis

The practical basis of the dissertation is the practice of leading state administrative reform of provincial Party Committees in the Red River Delta Region from 2016 to present.

4.3. Research methods

The dissertation uses the dialectical materialist methodology of Marxism-Leninism and research methods: history combined with logic; analysis combined with synthesis; practical investigation and survey; in-depth interviews; Sociological investigation...

Subject 1: Scientists researching administrative science, politics, Party building and State Government;

Subject 2: Some provincial Party members, civil servants of some departments of Home Affairs, Education and Training, Information and Communications, Justice, Finance, Agriculture, Provincial Party Inspection Committee

Content of asking object 1: elements constituting state administration, state administration, characteristics and tasks of state administrative reform; The leadership role of the Provincial Party Committees in the Red River Delta Region region for state administrative reform.

Content of asking object 2: advantages and limitations in implementing the contents of state administrative reform; the current status of implementing the content and leadership methods of the Provincial Party Committees for state administrative reform; influencing factors

General question content for all subjects: solutions to strengthen the leadership of the Provincial Party Committees in the Red River Delta Region in conjunction with state administrative reform.

Time: in 2023 and 2024

For sociological investigation methods:

Total votes: 1200 votes

Subjects, structure and number of votes are as follows:

- Officials, leaders, managers at district and commune levels (10 people for each type of agency or organization, in 4 types, 2 district and commune levels, 6 provinces): 480 votes.

- Civil servants (5 people in each type of agency or organization, in 4 types, 3 levels of province, district, commune, 6 provinces): 360 votes.

- Citizens: 360 votes (group 1: ages 18 to 29; group 2: ages 30 to 45; group 3 from 46 to 65 years old), each group 15 people, 4 age groups, 6 provinces).

Survey time: from August 2023 to October 2024.

Form: send ballots directly through training courses for cadres and civil servants at the National Academy of Public Administration, training conferences, and scientific seminars organized locally.

Data processing method: Processing using Excel.

5. New scientific contributions of the dissertation

- Concept: Provincial Party Committees in the Red River Delta region lead the administrative

reform, which is the entire activity of the Provincial Party Committee and the Standing Committee of the Provincial Party Committee with the participation of Party organizations, cadres, Party members, organizations of the Party Committee, relevant organizations and local people in building and promulgating resolutions, decisions, directives and conclusions of the Provincial Party Committee and the Standing Committee of the Provincial Party Committee on administrative reform in the province; organizing implementation; inspecting and supervising so that those resolutions, decisions, directives and conclusions are successfully implemented.

- Experience of the Provincial Party Committees in the Red River Delta Region leading state administrative reform: building a Provincial Party Committee in sufficient numbers, with a reasonable, clean, and strong structure is the decisive factor in the success of the Provincial Party Committees. leader in state administrative reform.

- Breakthrough solution to strengthen the leadership of provincial Party Committees in the Red River Delta Region for state administrative reform in the coming time: innovation, organizational arrangement, apparatus, improving the quality of cadres, civil servants and public employees of provincial government agencies in the Red River Delta Region region meet the requirements of strengthening the leadership of state administrative reform of the provincial Party Committee.

6. Theoretical and practical significance of the dissertation

6.1. Theoretical significance

The dissertation contributes to clarify theoretical and practical issues of administrative reform, building a solid scientific theoretical basis for the Provincial Party Committees in the Red River Delta Region to lead current state administrative reform.

6.2. Practical significance

- The research results of the dissertation can be used as reference materials for provincial Party committees in the Red River Delta region in leading the administrative reform in the coming time.

- The research results of the dissertation can be used as reference materials for research, teaching, and learning of the Party Building and State Administration Sector in provincial political schools in the Red River Delta region.

7. Structure of the dissertation

In addition to the introduction, conclusion, list of published scientific works of the author related to the dissertation, list of references and appendices, the dissertation consists of 4 chapters, 10 sections.

Chapter 1
OVERVIEW OF RESEARCH
RELATED TO THE DISSERTATION TOPIC

1.1. The scientific works abroad

Section 1.1 includes: 1.1.1. Research projects on state administrative reform; and 1.1.2. Works on ruling political Party in some countries leading state administrative reform and other fields of social life.

Section 1.1.1. including 1.1.1.1 and 1.1.1.2. The dissertation summarizes 9 research works of foreign scientists on state administrative reform, 05 research works of Vietnamese scientists on administrative reform. governments in countries around the world,

Section 1.1.2. The dissertation has summarized 04 works on ruling political Party in some countries leading state administrative reform and other areas of social life.

1.2. The scientific works in the country

Section 1.2 includes: 1.2.1. Research projects on state administrative reform; 1.2.2. Research projects on the Communist Party of Vietnam and provincial-level Party Committees leading state administrative reform.

Section 1.2.1. The dissertation summarizes 12 research projects on state administrative reform

Section 1.2.2. The dissertation summarizes 06 research projects on the Communist Party of Vietnam, the Party Committees leading state administrative reform and other fields of social life.

1.3. Overview of research results of scientific works and issues the dissertation continues to research and clarify

1.3.1. Overview of research results of scientific works

Section 1.3 includes: 1.3.1. Overview of research results of scientific works; 1.3.2. The dissertation issues continue to be researched and clarified.

Section 1.3 of the dissertation summarizes the research results in sections 1.1 and 1.2, pointing out issues that need to continue to be resolved, including:

Firstly, research works on administration, administrative reform, and leadership of administrative reform in general have clarified many basic issues of state administration and the nature of administrative reform; the characteristics and features of state administration, the constituent elements and the necessity of administrative reform.

Secondly, most of the research works on provincial Party committees leading the fields of social life, government leadership in implementing the Party's policies in different fields are directly related to the leadership of provincial Party committees in the Red River Delta region in administrative reform.

Thirdly, the research works also point out forecasts, experiences of effective and successful administrative reform, as well as failures or lack of success at different stages of a number of countries in the world.

Fourth, works on local Party committees, especially provincial Party committees leading administrative reform and leading social life fields have identified directions and solutions to strengthen the leadership of local Party committees in social life fields.

1.3.2. The dissertation issues continue to be researched and clarified

Firstly, the explanation clarifies the knowledge units directly related to the theoretical framework of the dissertation and effectively serves the construction of the theoretical framework of the dissertation. Those issues include: 1. Overview of the provinces in the Red River Delta Region and the natural, economic, political, cultural, social, defense and security characteristics of the provinces in this region; 2. Main issues about the Provincial Party Committees and the Provincial Party Standing Committees in the Red River Delta Region provinces, such as concepts, functions,

tasks, powers, roles and responsibilities; 3. Main issues about the provincial government in the Red River Delta Region, such as: overview of the provincial government in the Red River Delta Region; functions, tasks, and powers of the People's Council and Provincial People's Committee; specialized agencies of the provincial People's Committee in the Red River Delta Region; 4. Main issues of state administration in the provinces of the Red River Delta Region include: the concept, content, constitutive elements and administrative reform in the provinces of the Red River Delta Region.

Secondly, build the theoretical framework of the dissertation, including: Building the central concept of the dissertation is "*Provincial Party Committees in the Red River Delta Region leads the state administrative reform nowadays*". Provide and clearly analyze the leadership content of the Provincial Party Committees in the Red River Delta Region for state administrative reform. Provide and clearly analyze the role of the leadership of the Provincial Party Committees in the Red River Delta Region in state administrative reform.

Thirdly, survey and evaluate the current state of state administrative reform in the Red River Delta Region provinces as a result of the leadership of the provincial Party Committees in this region for state administrative reform according to identified state administrative reform contents; Survey and evaluate the current status of the leadership of the provincial Party Committees in this region towards state administrative reform according to the developed theoretical framework, on two aspects of leadership content and leadership method; Point out advantages, disadvantages, causes and summarize experiences.

Fourthly, forecast and analyze factors affecting the strengthening of leadership of provincial Party Committees in the Red River Delta Region on state administrative reform in the coming years, including advantages and disadvantages; Propose directions to strengthen the leadership of provincial Party Committees in the Red River Delta Region for state administrative reform in the coming years.

Fifthly, propose and analyze synchronous and feasible solutions to strengthen the leadership of the provincial Party Committees in the Red River Delta Region for state administrative reform in the coming years.

Chapter 2

THEORETICAL AND PRACTICAL ISSUES OF THE PROVINCIAL PARTY COMMITTEES IN THE RED RIVER DELTA REGION LEADING THE STATE ADMINISTRATIVE REFORM NOWADAYS

2.1. Provinces, provincial Party Committees, provincial governments and state administrative reforms of provinces in the Red River Delta region

The dissertation outlines 09 provinces in the Red River Delta region, including: Hai Duong, Hung Yen, Bac Ninh, Vinh Phuc, Quang Ninh, Thai Binh, Ha Nam, Nam Dinh, Ninh Binh. The provinces in this region have very typical characteristics in terms of nature, economy, politics, culture, society, national defense and security.

Develop and clarify the concept, functions, tasks, and powers of the provincial Party Committees in the Red River Delta region; the Standing Committee of the Provincial Party Committees in the Red River Delta Region; the role of the provincial Party Committees, the Standing Committee of the Provincial Party Committees in the Red River Delta region; the responsibility of the Party Committees, the Standing Committee of the Provincial Party Committees in some working relationships.

Overview of the provincial government in the Red River Delta Region; functions, tasks, and powers of the Provincial People's Council, the Provincial People's Committee in the Red River Delta Region and specialized agencies under the Provincial People's Committee.

Develop and clarify the concept of administration, state administration, and its constituent elements.

2.2. State administrative reform and provincial Party Committees in the Red River Delta Region region leading state administrative reform - concept, content, method and role

* The dissertation has inherited previous works and research results, thereby analyzing, explaining and introducing the following concepts:

State administration is all activities of state administrative agencies from central to grassroots based on the provisions of law promulgated and guaranteed by the State, in order to carry out management functions, State administration.

Provincial-level state administration is all activities of provincial-level state administrative agencies based on the provisions of law promulgated and guaranteed by the State to carry out management functions, administration of the provincial government.

State administration of the Red River Delta Region provinces is all activities of state administrative agencies from province to commune level, based on the provisions of law promulgated and guaranteed by the State, in order to Carry out the management and administration functions of governments at all levels in the provinces.

State administrative reform is the activities of the subject of state administrative reform with the participation of organizations in the political system, related organizations and the people to make the executive apparatus from Central to local levels operate more effectively and efficiently, serving people and businesses better.

State administrative reform in the Red River Delta Region provinces is the activity of administrative agencies under the People's Committees at all levels of the province under the direction and management of the Provincial People's Committee and the Reform Steering Committee. Provincial state administration and the participation of organizations in the political system, related organizations, businesses and people to make the executive apparatus from the province to the commune level operate effectively and efficiently. more effectively, serving people and businesses better.

Subjects directing and administering state administrative reform in the Red River Delta

Region provinces: Provincial People's Committee; Provincial State Administrative Reform Steering Committee.

Forces directly implementing state administrative reform in the Red River Delta Region provinces: People's Committees at district and commune levels; specialized agencies, officials and civil servants of the provincial and district People's Committees; commune-level officials and civil servants.

Forces participating in implementing state administrative reform in the Red River Delta Region provinces: the Fatherland Front and socio-political organizations, economic organizations, social organizations and local people provincial table. These organizations participate in implementing the contents of the province's state administrative reform; The Fatherland Front and socio-political organizations carry out social criticism on the policies, resolutions, decisions, directives and conclusions of the Provincial People's Committee on state administrative reform in advance. when issued; Supervise state administrative reform activities of state agencies and public officials in administrative agencies of the provincial People's Committee, district level and commune level People's Committee.

People in the Red River Delta Region provinces participate in implementing state administrative reform through socio-political organizations and social organizations of which they are members; Directly participate through channels of comments, feedback, and recommendations on mass media, or information portals to receive feedback, recommendations, and suggestions from people at the provincial and district People's Committees. , commune level.

The Provincial Party Committees in the Red River Delta Region, directly and regularly the Standing Committee of the Provincial Party Committees, comprehensively leads state administrative reform in the province, with the participation of specialized agencies advising and assisting the Provincial Party Committees such as : Provincial Party Committees office; Internal Affairs Committee, Organization Committee, Propaganda Committee, Mass Mobilization Committee, Provincial Party Committees Inspection Committee.

The content of state administrative reform in the Red River Delta Region provinces is determined depending on each period and stage. Based on the Government's overall state administrative reform program and the goal of building a rule-of-law state, the functions and tasks of the provincial Party Committees and provincial government and the development requirements of provinces in the Red River Delta Region region by 2030, It is possible to determine the content of state administrative reform in the Red River Delta Region provinces, including: Firstly, institutional reform; Second, reform administrative procedures; Third, reform the administrative apparatus; Fourth, reform the civil service regime; Fifth, public finance reform; Sixth, build and develop electronic government and digital government.

2.3. Provincial Party Committees in the Red River Delta Region region lead state administrative reform - concept, content, method and role

* The dissertation determines the concept, content, methods, and roles of the Provincial Party Committees in the Red River Delta Region leading state administrative reform:

Concept: Provincial Party Committee in the Red River Delta region is the leading body of the provincial party committee between two congresses, elected by the provincial party congress, leading the activities of the provincial party committee during the term to successfully implement the resolutions of the provincial party congress. The leading entity of state administrative reform in the Red River Delta Region provinces is the Provincial Party Committees, of which, directly and regularly, is the Provincial Party Standing Committee.

The subjects leading state administrative reform in the provinces in the Red River Delta Region are the provincial government, district government and governments at all levels, the focus is

on the provincial Party Committees leading the provincial government; The district and commune-level authorities are decentralized to the district-level Party Committees to lead the district- and commune-level authorities in implementing state administrative reform in the area under the general leadership and direction of the Provincial Party Committees and Standing Committee. Provincial Party Committees.

Forces participating in the leadership of state administrative reform in the Red River Delta Region provinces: Party organizations, cadres and Party members in the provincial Party Committees, district and commune level Party Committees; organizations in the political system from province to grassroots; economic organizations, relevant organizations and forces and local people.

Content of the Provincial Party Committees leading state administrative reform

Firstly, the Provincial Party Committees and Standing Committee of the Provincial Party Committees lead and direct the construction and promulgation of their own resolutions, decisions, directives and conclusions on solution orientations for implementing the Party's Resolution on administrative reform. state; Master program for State administrative reform for the period 2021-2030 and leadership and direction for implementation.

Secondly, the Provincial Party Standing Committee leads and directs the Provincial People's Council to concretize resolutions, decisions, directives, and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform into parliament. their decisions, decisions, instructions, conclusions; The Provincial People's Council directs the Provincial People's Committee to develop programs, plans and implementation projects.

Thirdly, the Provincial Party Committees leads and directs the arrangement and consolidation of the organizational apparatus of the administrative agencies of the Provincial, District and Commune People's Committees to streamline and operate effectively and efficiently; Build a team of quality officials and civil servants in these agencies to meet the requirements of state administrative reform in the provinces.

Fourthly, the Provincial Party Committees, directly the Provincial Party Standing Committee, leads and directs the district-level Party Committees on leading state administrative reform at the district level, attaching importance to leading state administrative reform at the local level. Commune-level discussion, focusing on leadership and direction for the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Fifthly, the Provincial Party Committees leads and coordinates activities between governments at all levels with the Fatherland Front, socio-political organizations, social organizations, and economic organizations in the locality to implement resolutions and decisions. , directives and conclusions of the Provincial Party Committees, the Provincial Party Standing Committee and the Provincial People's Council, programs, plans and projects of the Provincial People's Committee on state administrative reform.

Leadership method for state administrative reform of the Provincial Party Committees in the Red River Delta Region

The method of leading state administrative reform of the Provincial Party Committees in the Red River Delta Region is a system of methods, measures, methods, regulations, processes, working practices... the Provincial Party Committees uses to impact on the administrative agencies of the Provincial, District, and Commune People's Committees and the staff and civil servants of these agencies, in order to well implement the administrative reform leadership contents of the Provincial Party Committees , realizing the goals and tasks of state administrative reform by the province committee determined.

From the above concept, it can be determined that the leadership method for state

administrative reform of the Provincial Party Committees in the Red River Delta Region includes:

Firstly, the Provincial Party Committees leads through resolutions, decisions, directives, and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Secondly, lead by propaganda, mobilization, and persuasion of Party organizations, especially Party Committees at all levels, attaching importance to district, commune, and Party Committees in government agencies at all levels, Ministries, Party members, and organizations in the political system implement resolutions and decisions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Thirdly, the Provincial Party Committees leads state administrative reform by promoting the state management role of the provincial, district and commune governments, especially the People's Committees at all levels for all local activities. direction

Fourthly, leadership through organizational and cadre work in provincial government agencies, especially agencies of the provincial People's Committee.

Fifthly, leadership through Party organizations and Party members operating in administrative agencies of the People's Committees at all levels in the province, especially administrative agencies of the Provincial People's Committee; through the pioneering and exemplary actions of Party members operating in these agencies.

Sixthly, by promoting the role of the Fatherland Front, socio-political organizations, social organizations, businesses and local people in social criticism and supervision of Party organizations, authorities, officials, Party members, and civil servants implement resolutions, decisions, directives, and conclusions of the provincial Party Committees and the provincial Party Standing Committee on state administrative reform.

Seventhly, lead by inspecting and supervising Party organizations and Party members in the provincial Party Committees to implement resolutions, decisions, directives, and conclusions of the provincial Party Committees and the provincial Party Standing Committee on reform. state administration.

* The dissertation affirms the role of the leadership of the Provincial Party Committees in the Red River Delta Region in state administrative reform, which is:

Firstly, the correct and effective leadership of state administrative reform by the Provincial Party Committees in the Red River Delta Region makes an important contribution to the successful implementation of the Party's resolutions and decisions on state administrative reform and the Overall plan for State administrative reform for the period 2021-2030

Secondly, the correct and effective leadership of state administrative reform by provincial Party Committees is a very important factor in improving the quality and effectiveness of leadership of state administrative reform in the locality of affiliated Party Committees at all levels. , especially district and commune level Party Committees.

Thirdly, the correct and effective leadership of state administrative reform by the Provincial Party Committees is a factor that ensures the mobilization and close coordination of local forces, especially socio-political organizations, Businesses and people participate in implementing resolutions and decisions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Fourthly, the proper and effective leadership of state administrative reform by the provincial Party Committees, contributing to attracting resources from outside the province and promoting international cooperation between the province and other countries on state administrative reform. according to the Party's foreign policy and regulations.

Summary of Chapter 2

In order for the Provincial Party Committees in the Red River Delta to lead agricultural reform with quality and effectiveness, the two most important issues that need to be done well to correctly determine the content of leadership of State administrative reform and to create a working strategy of the Provincial Party Committee for appropriate State administrative reform. Chapter 2 of the dissertation has developed and clarified 5 contents and 7 methods of leadership of the Provincial Party Committee in the Red River Delta towards State Administrative Reform, identified and clarified 4 roles of the leadership of the Provincial Party Committee in the Red River Delta towards with state administrative reform.

Chapter 3

STATE ADMINISTRATIVE REFORM AND THE PROVINCIAL PARTY COMMITTEES IN THE RED RIVER DELTA REGION LEAD STATE ADMINISTRATIVE REFORM - CURRENT SITUATION, CAUSES, EXPERIENCES

3.1. Current status of state administrative reform in the provinces of the Red River Delta Region

3.1.1. Advantages, results

3.1.1.1. About institutional reform

Firstly, the quality of construction and promulgation of legal documents in the provinces has improved. Second, the work of organizing and monitoring law enforcement and reviewing legal documents has continued to be strengthened. Third, propaganda and dissemination of legal education are of concern.

3.1.1.2. Reform of administrative procedures

Firstly, the reduction and simplification of administrative procedures continues to be promoted.

Secondly, administrative procedures, procedural components in documents, and time to resolve administrative procedures have decreased sharply.

Thirdly, the provinces have paid attention to considering amending regulations on administrative procedure control, providing training on administrative procedure control, and evaluating administrative procedures.

Fourthly, the one-stop shop mechanism and interconnected one-stop shops and public administrative centers in the provinces continue to promote effectiveness in serving and improving the quality of public administrative services in the direction of simplicity and openness. .

Fifthly, all provinces have invested in facilities to serve the reform of administrative procedures, improve the quality of online public services and respond to people's feedback and recommendations through many channels and forms. diverse and rich food.

3.1.1.3. Reforming the organizational structure

Firstly, focus on reviewing and developing regulations on the functions and tasks of specialized agencies and units at the provincial, district and commune level to ensure the best operation of the agencies.

Secondly, the organizational structure and apparatus of specialized agencies of People's Committees at all levels and specialized agencies at provincial and district levels have been arranged and consolidated to be more compact and basically in accordance with regulations. Taking into account the characteristics of administrative units in rural and urban areas.

Thirdly, implement decentralization and decentralization of state management associated with strengthening inspection, supervision, and effective control of power.

3.1.1.4. Regarding building and improving the quality of cadres and civil servants; reform of the civil service regime

Firstly, the provinces have paid more attention to the training and fostering of officials, implementing evaluation methods based on work results, helping to clearly determine the capacity of officials and civil servants.

Secondly, up to now, the capacity, qualifications, political qualities, and working style of the cadres and civil servants in the provinces have generally been raised one step higher, and public service culture and recruitment have improved. transformation.

3.1.1.5. About public finance reform

Firstly, public finance reform in the provinces of the Red River Delta Region has made certain efforts.

Secondly, the implementation of regulations on financial and budget management in the province is implemented relatively promptly and seriously.

Thirdly, up to now, the provinces have basically innovated financial mechanisms and policies for state-owned enterprises and financial mechanisms for administrative agencies.

3.1.1.6. Building and developing electronic government and digital government

Firstly, from 2016 to 2020, is the period when provinces focus on building and perfecting institutions on building electronic government and digital government to modernize administration.

Secondly, up to now 100% of provinces and districts have online public service portals and information synchronization.

Thirdly, the electronic one-stop shop model, digital signatures for both officials, civil servants and people are promoted and respected, with many innovations such as implementing a 5-on-site, 5-step process on the network environment in Quang Ninh.

3.1.2. Disadvantages and limitations

3.1.2.1. About institutional reform

Firstly, the quality of legal documents is still inadequate and slowly being overcome in terms of content and authority.

Secondly, the work of inspecting and reviewing legal documents and organizing their enforcement in some places is still heavily formalized, focusing more on techniques and promulgation processes, and the authority does not pay attention to important issues. Political issues in text content.

Thirdly, the average value of the administrative reform index of the provinces compared to the whole country is very low. Some provinces have uneven increases and decreases. The last two years have tended to decrease sharply compared to previous years.

3.1.2.2. Regarding organizational reform

Firstly, the effectiveness of the administrative apparatus at each level and each agency has not yet been highly appreciated.

Secondly, the functions and units of agencies still overlap in reality, and coordination in performing tasks is not highly effective.

Thirdly, the average value of the organizational reform index of provinces in 2022 compared to the average value of this index of other countries is still low.

3.1.2.3. Reform of administrative procedures

Firstly, the progress in resolving administrative procedures has not met the requirement that there are still outstanding debts and delays in processing documents and must apologize to citizens.

Secondly, the quality of reviewing administrative procedures in departments and branches is not high.

Thirdly, infrastructure and public service costs have been paid attention but there are still many inadequacies affecting the quality of public services and the number of people using online public services.

3.1.2.4. Reform of the civil service regime

Firstly, the quality of the cadres and civil servants and the reform of the civil service regime are not commensurate with the requirements and tasks of administrative reform in the provinces of the Red River Delta Region.

Secondly, training and retraining on administrative reform has received attention in recent years, but most of the time only officials and civil servants in charge of administrative reform really understand it. about the meaning of this set of indicators to set goals for improving the index year by year.

3.1.2.5. About public finance reform

Firstly, budget management is not effective.

Secondly, the capacity of public financial management officials is limited.

Thirdly, the salaries of officials and public employees are not high, not creating a strong driving force for state administrative reform and improving public service ethics.

3.1.2.6. On building and developing electronic government and digital government

Firstly, the organization of investment and promotion of information technology application in some units and localities is still slow and has not brought high efficiency.

Secondly, the digitization and creation of provincial-level e-government platform databases have been implemented slowly and inconsistently.

3.2. Provincial Party Committees in the Red River Delta Region lead state administrative reform – Current situation, causes, experiences

3.2.1. Current situation of provinces in the Red River Delta Region lead state administrative reform

3.2.1.1. Advantages

* Advantages of implementing the content of leadership in state administrative reform of the Provincial Party Committees in the Red River Delta Region

Firstly, the Provincial Party Committees and Standing Committee of the Provincial Party Committees lead and direct the construction and promulgation of their own resolutions, decisions, directives and conclusions on solution orientations for implementing the Party's Resolution on administrative reform. state; Master program for State administrative reform for the period 2021-2030 and leadership and direction for implementation.

Secondly, the Provincial Party Standing Committee leads and directs the Provincial People's Council to concretize its resolutions, decisions, directives, and conclusions on state administrative reform into resolutions, decisions, and directives. , conclusion of the provincial people's council; The Provincial People's Council directs the Provincial People's Committee to develop programs, plans and implementation projects

Thirdly, the Provincial Party Committees leads and directs the arrangement and consolidation of the organizational apparatus of the administrative agencies of the Provincial, District and Commune People's Committees to streamline and operate effectively and efficiently; Build a team of quality officials and civil servants in these agencies to meet the requirements of state administrative reform in the provinces.

Fourthly, the Provincial Party Committees, directly the Provincial Party Standing Committee, leads and directs the district-level Party Committees on leading state administrative reform at the district level, attaching importance to leading state administrative reform at the local level. Commune-level discussion, focusing on leadership and direction for the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Fifthly, the Provincial Party Committees leads and coordinates activities between governments at all levels and the Fatherland Front, socio-political organizations, social organizations, and economic organizations in the locality to implement resolutions and decisions. directives and

conclusions of the Provincial Party Committees, the Provincial Party Standing Committee, the Provincial People's Council, programs, plans and projects of the Provincial People's Committee on state administrative reform.

* Advantages of implementing the state administrative reform leadership method of the Provincial Party Committees in the Red River Delta Region

Firstly, the Provincial Party Committees leads through resolutions, decisions, directives, and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Secondly, lead by propaganda, advocacy, and persuasion of Party organizations and Party Committees, attaching importance to district, commune, and Party Committees in government agencies at all levels, cadres, and Party members. , organizations in the political system implement resolutions, decisions, and directives of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Thirdly, the Provincial Party Committees leads state administrative reform by promoting the state management role of the provincial, district and commune governments, especially the People's Committees at all levels for all local activities. direction.

Fourthly, leadership through organizational and cadre work in provincial government agencies, especially agencies of the provincial People's Committee.

Fifthly, leadership through Party organizations and Party members operating in administrative agencies of the People's Committees at all levels in the province, especially administrative agencies of the Provincial People's Committee; through the pioneering and exemplary actions of Party members operating in these agencies.

Sixthly, lead by promoting the role of the Fatherland Front, socio-political organizations, social organizations, businesses and local people to participate in supervision and social criticism of the Resolutions, decisions, directives and conclusions of the Provincial Party Committees, Provincial Party Standing Committee and Provincial People's Committee on state administrative reform.

Seventhly, lead by inspecting and supervising Party organizations and Party members in the provincial Party Committees to implement resolutions, decisions, directives, and conclusions of the provincial Party Committees and the provincial Party Standing Committee on reform. state administration.

3.2.1.2. Disadvantages and limitations

* Disadvantages and limitations in implementing the content of leadership in state administrative reform of the Provincial Party Committees in the Red River Delta Region

Firstly, the Provincial Party Committees and Standing Committee of the Provincial Party Committees lead and direct the construction and promulgation of their own resolutions, decisions, directives and conclusions on solution orientations for implementing the Party's Resolution on administrative reform. state; Master program of State administrative reform for the period 2021-2030.

Secondly, the Provincial Party Standing Committee leads and directs the Provincial People's Council to concretize its resolutions, decisions, directives and conclusions on state administrative reform into resolutions, decisions and directives. , conclusion of the provincial people's council; The Provincial People's Council directs the Provincial People's Committee to develop and organize the implementation of programs, plans and projects.

Thirdly, the Provincial Party Committees leads and directs the arrangement and consolidation of the organizational apparatus of the administrative agencies of the Provincial, District and Commune People's Committees to streamline and operate effectively and efficiently; Build a team of quality officials and civil servants in these agencies to meet the requirements of state administrative reform in the provinces.

Fourthly, the Provincial Party Committees, directly the Provincial Party Standing Committee, leads and directs the district-level Party Committees on leading state administrative reform at the district level, attaching importance to leading state administrative reform at the local level. Commune-level discussion, focusing on leadership and direction for the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Fifthly, the Provincial Party Committees leads and coordinates activities between governments at all levels and the Fatherland Front, socio-political organizations, social organizations, and economic organizations in the locality to implement resolutions and decisions, directives and conclusions of the Provincial Party Committees, the Provincial Party Standing Committee, the Provincial People's Council, programs, plans and projects of the Provincial People's Committee on state administrative reform.

* Disadvantages and limitations in implementing the state administrative reform leadership method of the Provincial Party Committees in the Red River Delta Region:

Firstly, there are times when some provincial Party members in some provinces have not really gone in-depth and closely followed the resolutions of the provincial Party Committees and the provincial Party standing committee on state administrative reform to direct implementation. There are indications of direction based on personal opinions and experiences.

Secondly, lead by propaganda, advocacy, and persuasion of Party organizations and Party Committees, attaching importance to district, commune, and Party Committees in government agencies at all levels, cadres, and Party members. , organizations in the political system implement resolutions, decisions, and directives of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Thirdly, the Provincial Party Committees leads state administrative reform by promoting the state management role of the provincial, district and commune governments, especially the People's Committees at all levels for all local activities. direction.

Fourthly, leadership through organizational and cadre work in provincial government agencies, especially agencies of the provincial People's Committee.

Fifthly, leadership through Party organizations and Party members operating in administrative agencies of the People's Committees at all levels in the province, especially administrative agencies of the Provincial People's Committee; through the pioneering and exemplary actions of Party members operating in these agencies.

Sixthly, by promoting the role of the Fatherland Front, socio-political organizations, social organizations, businesses and local people to participate in implementing and supervising the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Seventhly, lead by inspecting and supervising Party organizations and Party members in the provincial Party Committees to implement resolutions, decisions, directives, and conclusions of the provincial Party Committees and the provincial Party Standing Committee on reform. state administration.

3.2.2. Causes and experiences

3.2.2.1. Reason

* Reasons for advantages

The dissertation identifies 05 advantageous reasons including:

Firstly, the correct and timely leadership of the Party Central Committee, the drastic leadership and direction of the Politburo, the Secretariat and the Government in leading the state administrative reform of the Party. Provincial Party Committees in the Red River Delta Region.

Secondly, high political determination, daring to think, daring to do, daring to take responsibility of some Party Committees at all levels, especially the Provincial Party Committees, along with the development aspirations of officials, civil servants and people in the delta provinces. Red River, encouraging them to actively and effectively participate in the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees on state administrative reform.

Thirdly, abundant human resources and the increasing quality of civil servants in the Red River Delta Region provinces are a very important factor for effective state administrative reform in the provinces.

Fourthly, the Red River Delta Region has good conditions compared to many other regions in the country in terms of education, training, science, technology, infrastructure. The provinces surrounding the capital Hanoi have many favorable to achieve good results in state administrative reform.

** Causes of defects and limitations*

The dissertation identifies 04 causes of shortcomings and limitations including:

Firstly, a part of officials and civil servants in administrative agencies still have limited knowledge and skills in administrative management and state administrative reform operations, which are not commensurate with leadership requirements. current state administrative reform.

Secondly, the organizational structure, staff and quality of operations of a number of Departments, branches, advisory agencies, the Provincial State Administrative Reform Steering Committee, the State Administrative Reform Office under the Department of Home Affairs, The district's Internal Affairs Department has not met the requirements of state administrative reform well in the current context of strong digital transformation.

Thirdly, the payroll of administrative officials and civil servants is still large, a part of officials, civil servants, leaders, and managers at district and commune levels are still empirical and subjective in carrying out reform tasks. state administration.

Fourthly, the leadership capacity of many district-level Party Committees, especially commune levels and many Party organizations in state administrative agencies is not high; The level of state administration and state administrative reform of many officials and Party members is low, significantly affecting the leadership results of state administrative reform of Party Committees at all levels.

Fifth, effectively preventing and eliminating the negative impacts of administrative, centralized, and subsidized mechanisms on agencies, administrative officials, and district and commune Party committees will greatly facilitate the effective leadership of the provincial Party Committee in administrative reform.

3.2.2.2. Experiences

The dissertation has drawn on 04 experiences in leading state administrative reform of the Provincial Party Committees in the Red River Delta Region, including:

Firstly, the Provincial Party Committees firmly grasps the guiding viewpoints of the Party and the Government and dynamic and creative state administrative reform programs and plans in leading the construction and promulgation of resolutions, decisions and instructions. city, conclusions of the Provincial Party Committees and Standing Committee of the Provincial Party Committees on state administrative reform in accordance with the province's conditions and leadership and direction for implementation.

Secondly, leading state administrative reform according to a master plan, synchronous, comprehensive, focused, key, with a reasonable roadmap is the most important factor to ensure reform leadership. State administration of the Provincial Party Committees in the Red River Delta Region is

effective.

Thirdly, building a provincial Party Committees with sufficient quantity, quality, and a reasonable, clean, and strong structure is an important factor in determining the success of the Provincial Party Committees's leadership of state administrative reform.

Fourthly, strongly promote the role of social supervision and criticism of the Fatherland Front, socio-political organizations and local people; Encouraging and encouraging businesses to participate in the leadership of the Provincial Party Committees for state administrative reform is an important factor for the Provincial Party Committeess in the Red River Delta Region to effectively lead state administrative reform.

Summary of Chapter 3

Chapter 3 of the dissertation has analyzed, proven, and clarified the advantages, disadvantages, and limitations of 5 contents and 7 leadership methods of the Provincial Party Committee in the Red River Delta region towards state administrative reform. Based on an objective and comprehensive assessment of the advantages and disadvantages, the dissertation draws out 4 causes of advantages, 4 causes of limitations and 4 leadership experiences of the Provincial Party Committee in leading state administrative reform. There is a unique experience in building a provincial Party Committee with sufficient quantity, quality, and a reasonable, clean, and strong structure, which is an important factor in determining the success of the Provincial Party Committee's leadership of state administrative reform.

Chapter 4

MAIN ORIENTATIONS AND SOLUTIONS TO STRENGTHEN THE LEADERSHIP OF PROVINCIAL PARTY COMMITTEESS IN THE RED RIVER DELTA REGION FOR STATE ADMINISTRATIVE REFORM IN THE COMING TIME

4.1. Forecasting favorable and unfavorable factors and directions for strengthening the leadership of provincial Party Committeess in the Red River Delta Region in the reform of state administration in the coming time

4.1.1. Forecasting favorable and unfavorable factors affecting the leadership of provincial Party Committeess in the Red River Delta Region in the reform of state administration in the coming time

4.1.1.1. Favorable factors

Firstly, international integration is expanded and strengthened...

Secondly, resolutions and decisions of the Party and Government related to serving state administrative reform...

Thirdly, valuable experiences, lessons, initiatives and new solutions are gained to improve the effectiveness of state administrative reform...

Fourthly, the assessment of results and effectiveness of administrative reform through a set of quantitative indicators facilitates the leadership of administrative reform by provincial Party Committeess for state administrative reform

Fifthly, Party Committeess, Party organizations, the Fatherland Front, political and social organizations, cadres, Party members and people in the Red River Delta Region are proactive, creative and actively implement the Party's guidelines and policies, the State's policies and laws in the period of renovation, including state administrative reform.

4.1.1.2. Difficulties

Firstly, the qualifications and capacity of Party Committeess, cadres and Party members are still limited

Secondly, the Fourth Industrial Revolution poses many challenges to the provincial Party Committees in the Red River Delta Region region in particular in terms of leadership of state

administrative reform

Thirdly, the merger of wards, towns, districts and provinces, and the establishment of new administrative units increases the scale and scope of administrative reform activities

Fourthly, the degradation of political ideology and professional ethics of a significant number of cadres significantly affects the leadership of state administrative reform

Fifthly, the thinking and vision of small-scale farmers; the negative aspects of village traditions, blood relations; and the centralized subsidy mechanism in the Red River Delta Region still significantly influence and hinder the leadership of state administrative reform.

4.1.2. Directions for strengthening the leadership of the provincial Party Committees in the Red River Delta Region region for state administrative reform in the coming time

4.1.2. Directions for strengthening the leadership of the Provincial Party Committees in the Red River Delta Region to debate state administrative reform in the coming time

Firstly, create a fundamental shift in thinking and awareness of the main state reform formula for Party Committees, members, leaders, managers, cadres, civil servants, public employees and all employees. People and forces in the province in the Red River Delta Region.

Secondly, develop correct resolutions, decisions, directives, and conclusions of the Party Committees and Standing Committee of the State Administrative Reform Committee in the coming time, focusing on leadership and direction for implementation.

Thirdly, strengthen the leadership of the Provincial Party Committees in the application of information technology and digital transformation in state administrative reform.

Fourthly, focus heavily on leadership to improve the quality of cadres and civil servants in administrative agencies at all levels, meeting the requirements of strengthening leadership in state administrative reform of the Provincial Party Committees in the coming years. next.

Fifthly, focus on leading and directing the promotion of patriotic traditions, gratitude, studiousness, and creativity of the people of the Red River Delta Region in participating in the leadership of the Provincial Party Committees for administrative reform. state.

Sixthly, strengthen leadership in communication of policies and results, and leadership experience in state administrative reform of Party Committees at all levels throughout the country; Inspection and supervision of the Provincial Party Committees for Party Committees at all levels and officials and Party members on the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on administrative reform state.

4.2. Main solutions to strengthen the leadership of the provincial Party Committees in the Red River Delta Region region in state administrative reform in the coming years

4.2.1. Raising awareness and responsibility of provincial Party Committees members, district and commune Party Committees; cadres, Party members, and organizations in the provincial political system in strengthening the leadership of the provincial Party Committees in state administrative reform

This is the most important solution, because correct awareness is the basis for correct and effective action. To implement this solution you need:

Firstly, continue to thoroughly grasp at all levels Party Committees, officials and Party members the content of the Party's 5th Central Resolution on state administrative reform, the content of the National Program for state administrative reform in the period 2021 - 2030 to have policies and solutions for successful implementation.

Secondly, continue to deeply grasp in the organizations of the political system, attach importance to the agencies, officials, and administrative civil servants of the provincial, district, and commune People's Committees on the content of the Central Resolution. The Party's 5th session on

administrative reform, the National Program for State Administrative Reform for the period 2021 - 2030 for them to actively participate in implementation.

Thirdly, diversify the forms and methods of raising awareness and responsibilities of Party Committees members, officials, Party members, organizations in the political system and the people on state administrative reform and increasing efficiency. Strengthen the leadership of the Provincial Party Committees in the Red River Delta Region for state administrative reform in the coming years.

Fourthly, criticize the incorrect perception of continuing to deeply grasp the Party's 5th Central Resolution "on promoting administrative reform, improving the effectiveness and efficiency of management of the state apparatus". ”.

Fifthly, Party Committees at all levels focus on leading the profound understanding of the Draft Document of the 14th Party Congress in Party organizations, cadres, Party members, organizations in the political system and the people, and contact with Party organizations and local political systems on the content of state administrative reform, actively contributing opinions on this content.

4.2.2. Improving the quality of building, promulgating, appraising and organizing the implementation of resolutions and decisions of the Provincial Party Committees on state administrative reform in the province

The quality of resolutions, decisions, directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on correct and feasible state administrative reform is the basis and very important factor, a premise and prerequisite. resolve and facilitate the successful implementation of those resolutions, decisions, directives and conclusions. To implement this solution well, you need:

Firstly, raise awareness about the importance of developing, promulgating and organizing the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees on state administrative reform.

Secondly, improve the quality of provincial Party Committees conferences and the Provincial Party Standing Committee to discuss resolutions, decisions, directives, and conclusions on state administrative reform.

Thirdly, closely direct advisory agencies in building and approving action programs of affiliated Party Committees and organizations, especially district-level Party Committees, on implementing resolutions and decisions. directives and conclusions of the Provincial Party Committees and the Provincial Party Standing Committee on state administrative reform.

Fourthly, improve the quality of organizing the implementation of resolutions, decisions, directives and conclusions of the Provincial Party Committees.

4.2.3. Building the Provincial Party Committees, the Provincial Party Standing Committees, and specialized agencies to advise and assist the Provincial Party Committees to meet the requirements of strengthening the leadership of the Provincial Party Committees for state administrative reform.

4.2.3.1. Building the Provincial Party Committees and Standing Committee of the Provincial Party Committees in the Red River Delta Region to meet the requirements of strengthening the leadership of the Provincial Party Committees for state administrative reform

To effectively strengthen the leadership of state administrative reform of the Provincial Party Committees in the Red River Delta Region, it is necessary to strengthen the proper leadership of the Provincial Party Committees. This can only be achieved by building the Provincial Party Committees and the Provincial Party Standing Committee in this region, meeting the requirements of strengthening the leadership of the Provincial Party Committees for state administrative reform. To achieve this goal, it is necessary:

Firstly, develop a set of standards and criteria for the selection, planning, appointment, use, and evaluation of the quality of provincial Party Committees members and members of the Provincial Party Standing Committee, contributing to improving the quality of the Provincial Party Committees and Committee. The Provincial Party Standing Committee meets the requirements and strengthens leadership in state administrative reform.

Secondly, build the Provincial Party Committees and the Provincial Party Standing Committee in terms of numbers and reasonable structure, paying attention to ensuring that the structure, qualifications and experience of the Provincial Party Committees members meet the requirements of leadership and organization of implementation. present the contents of state administrative reform.

Thirdly, develop a training plan to update new knowledge about state administration and state administrative reform for provincial Party Committees members and members of the Provincial Party Standing Committee elected in the provincial Party Congress. period 2025-2030 and organize implementation.

Fourthly, improve the capacity to participate in developing resolutions, decisions, directives, and conclusions of the Provincial Party Committees and the Provincial Party Standing Committees on state administrative reform and practical organizational capacity in this field of the Provincial Party Committees member, member of the Provincial Party Standing Committee.

Fifthly, encourage, encourage, and create favorable conditions for members of the Provincial Party Committees, members of the Provincial Party Standing Committee, and key officials in charge of directly leading, directing, and organizing the implementation of administrative reform to improve level in all aspects, especially the level of propaganda work on administrative reform and related sciences such as artificial intelligence, big data, digital transformation, etc.

4.2.3.2. Building specialized agencies to advise and assist the Provincial Party Committees in the Red River Delta Region to meet the requirements of strengthening the leadership of the Provincial Party Committees for state administrative reform

These agencies play a very important role in leading the implementation of administrative reform of the Provincial Party Committees. Strengthening the leadership of the Provincial Party Committees in implementing administrative reform in the Red River Delta Region must build specialized agencies to advise and assist the Provincial Party Committees with good quality. To achieve this, it is necessary:

Firstly, deeply grasp and raise proper and unified awareness of Regulation No. 04-QDi/TW dated July 25, 2018 of the Secretariat on functions, tasks, powers, and organizational structure. The specialized agency advises and assists the provincial and city Party Committees, creating a basis for implementation.

Secondly, continue to innovate and reorganize the apparatus of specialized agencies to advise and assist the Provincial Party Committees to meet the requirements of strengthening the leadership of the Provincial Party Committees in implementing the contents, tasks, and solutions. implementing administrative reform.

Thirdly, build a team of officials and civil servants, especially key officials and heads of specialized agencies that advise and assist the Provincial Party Committees with enough quality, capacity and prestige to meet the tasks. Request to strengthen the leadership of the Provincial Party Committees on the task of administrative reform.

Fourthly, prepare well and deploy examinations to recruit leaders and managers of specialized agencies to advise and assist the Provincial Party Committees; Do a good job of attracting talented people to work in these agencies.

4.2.4. Innovating, reorganizing the organization and apparatus, and improve the quality of

cadres, civil servants, and public employees of government agencies of the provinces in the Red River Delta Region to meet the requirements of strengthening leadership in administrative reform. State of the Provincial Party Committees

Organizing the apparatus of government agencies from provincial to commune level, especially administrative agencies is where local state administrative activities and state administrative reform activities take place. The team of civil servants and public employees of these agencies directly carries out administrative procedures and implements the contents of state administrative reform. If the government apparatus is properly organized and has officials and civil servants of adequate quality, it will help the Provincial Party Committees lead state administrative reform smoothly and effectively, and vice versa.

Therefore, in order to strengthen the leadership of the Provincial Party Committees in this region, it is very necessary for state administrative reform to effectively innovate, reorganize the organization and apparatus, and improve the quality of officials and civil servants. officials of government agencies. To achieve this, it is necessary:

Firstly, concretize the standards for the positions of Provincial Government officials. Build a clear promotion path: Establish a system of criteria and promotion roadmap for officials and civil servants to encourage struggle and dedication.

Secondly, improve the quality of planning for government leaders and managers at all levels, and strengthen the planning of government officials and civil servants.

Thirdly, promote training and fostering, especially the training of government officials, improve the quality of training and fostering according to orders, and do a good job of rotating government leadership and management officials in different regions grant.

Fourthly, create strong changes in the rotation of leadership and management officials at all levels.

Fifthly, strictly implement regulations and procedures for promoting, appointing and recruiting government officials; Strengthen management, inspection and supervision of activities of government officials and civil servants.

Sixthly, build a culture of public service, focus on improving public service ethics, attract officials with quality, digital skills, and digital capacity to work in administrative agencies of the provinces.

4.2.5. Strongly promote the role of the Vietnam Fatherland Front, socio-political organizations, social organizations, businesses and people in the Red River Delta Region provinces to participate in leadership of administrative reform state government of the provincial Party Committees

The Fatherland Front and socio-political organizations play a very important role in the revolutionary cause under the Party's leadership, which has been affirmed by the Platform for national construction during the transition period to socialism. determined. The most important of which is the function of monitoring and social criticism of policies to ensure quality, meet the needs and aspirations of the people and be feasible; At the same time, monitor and detect violations in leadership and management, and reflect people's recommendations to help Party Committees at all levels promptly take measures to handle and overcome.

Therefore, to promote the role of the Fatherland Front, people's organizations, economic, social and professional organizations participate in leading state administrative reform of provincial committees in Red River Delta Region, needs:

Firstly, raise awareness for Party Committees, Party organizations, authorities, cadres, Party members, and civil servants to be deeply aware of the position and role of the Fatherland Front and socio-political organizations. Association from the province to the commune level for state

administrative reform.

Secondly, orient and strengthen the activities of the Fatherland Front and socio-political organizations regarding the responsibility to participate in state administrative reform, especially focusing on political orientation for the activities of these organizations. This organization participates in local state administrative reform and performs the function of supervision and social criticism on state administrative reform.

Thirdly, do a good job of soliciting opinions from the Fatherland Front and socio-political organizations in participating in developing resolutions, decisions, directives, and conclusions on state administrative reform in the province. Provincial Party Committees and Standing Committee; Draft legal documents of the People's Committee and Provincial People's Council on state administrative reform.

Fourthly, ensure the comprehensive leadership of the Provincial Party Committees over the cadre work of the Fatherland Front and socio-political organizations.

Fifth, promote the role of social supervision and criticism of the Fatherland Front, each socio-political organization and the people on local state administrative reform.

Sixthly, attract economic, social and professional organizations in the province to participate in the leadership process of state administrative reform of the Provincial Party Committees.

4.2.6. Strengthen inspection and supervision of the Provincial Party Committees; the leadership and inspection of the Politburo and the Secretariat; The attention and facilitation of central agencies and departments to the provincial Party Committees in the Red River Delta Region in leading state administrative reform

4.2.6.1. Strengthen the inspection and supervision of the Provincial Party Committees for Party Committees at all levels, especially the District Party Committees on implementing resolutions, decisions and directives of the Provincial Party Committees and the Standing Committee of the Provincial Party Committees on administrative reform state

To strengthen the provincial Party Committees's inspection and supervision of Party Committees at all levels, cadres and Party members on state administrative reform, it is necessary to:

Firstly, raise awareness and responsibility about the meaning and importance of inspection and supervision for the implementation of the provincial Party Committees's resolution on state administrative reform.

Secondly, comply with the principles and correctly identify the content that needs to be focused on inspection and supervision; Develop programs and plans and strictly implement the motto “supervision must be expanded, inspection must be focused and focused”.

Thirdly, organize scientific and quality inspection forces; Develop and strictly implement coordination regulations in inspection and supervision

Fourthly, strengthen the leadership and direction of the Provincial Party Committees for supervision and inspection activities for departments, branches, branches of the province and districts in organizing and implementing administrative reform.

Fifthly, attach importance to leadership in inspection and public service inspection, and control of work focal points within administrative agencies; Strengthen leadership, inspection and supervision of activities of administrative reform steering committees in the provinces.

4.2.6.2. Strengthen the leadership, inspection and supervision of the Politburo and the Secretariat; The attention and facilitation of central agencies and departments to the provincial Party Committees in the Red River Delta Region in leading state administrative reform

The Provincial Party Committees in the Red River Delta Region leading state administrative reform can only achieve the best results and quality with the close and regular leadership and direction

of the Politburo and the Secretariat. To perform this task well, you need to:

Firstly, strengthen the direction of the provincial Party Committees to well carry out activities summarizing the practice of leading state administrative reform in localities, detect new problems that have arisen, and make timely proposals to research agencies. Research theory to clarify.

Secondly, increase the attention, coordination, support, assistance and guidance of ministries, departments and branches at the Central level.

Thirdly, promote the dynamic and creative role of Provincial Party Committees members, Provincial Party Secretary, Deputy Provincial Party Secretary, Chairman of the Inspection Committee and Provincial Party members.

Summary of Chapter 4

Chapter 4 of the dissertation has proposed directions and solutions to strengthen the leadership of the provincial Party Committees in this region towards state administrative reform in the coming years. Along with implementing the solutions proposed by the dissertation, the provincial Party Committees focus on implementing well the breakthrough solutions: Innovating, arranging the organization and apparatus, improving the quality of officials and civil servants, Officials of government agencies of the provinces in the Red River Delta meet the requirements of strengthening the leadership of the Provincial Party Committee on administrative reform.

CONCLUSION

State administrative reform in the provinces of the Red River Delta is a very important issue to facilitate and promote socio-economic development. Effectively implementing this work will greatly contribute to the development and strength of all aspects in the provinces. However, state administrative reform in the provinces can only achieve good results, clearly demonstrate and affirm its role when it is properly led by the provincial Party Committees and that leadership is increasingly strengthened. This is a very urgent issue that needs to be studied and synchronously and feasible solutions found. To strengthen the leadership of the provincial Party Committees in the Red River Delta for state administrative reform in the coming time, many synchronously and feasible solutions must be implemented. In recent years, provincial Party Committees in the Red River Delta have deeply recognized and always appreciated the leadership of state administrative reform, which has many advantages and achieved great results, contributing significantly to the development of all aspects of the province. However, in the process of leading state administrative reform, the provincial Party Committees still have shortcomings and limitations. The solutions proposed by the Dissertation have clear scientific and practical theoretical bases, ensuring feasibility. In the coming time, to strengthen the leadership of the Provincial Party Committee in the Red River Delta region for effective and quality administrative reform, it is necessary to carry out a system of solutions.

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